



Frequently Asked Pledge Questions

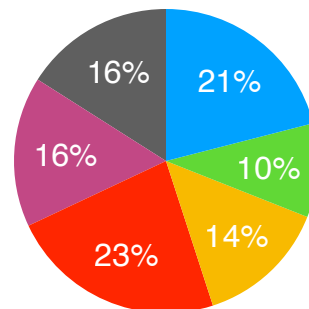
What do pledge donations support?

Annual pledges support the mission of the church.

Expenses include:

- Worship and Ministry
- Religious Exploration and Music Programs
- Justice Action Ministry (JAM) outreach
- Mortgage, building maintenance, and salaries

- Worship
- Adult RE
- Children/Youth
- UU Denomination
- Caring Community
- Justice



How is the budget of the church created?

- First UU operates under an annual budget which is presented and approved by the congregation at the Annual Meeting June 7, 2020.
- Our current budget is \$890,000. The largest components are salaries for dedicated staff, mortgage, and building maintenance.
- Church leaders and staff strive for budget alignment with First UU's vision and mission.

What is needed for the upcoming budget?

- Pledge income is very important. Our pledges account for 79% of our annual budget.
- Replace one-time revenues with steady pledge income.
- Fair and competitive compensation for dedicated staff.
- Fund fair share to the Unitarian Universalist Association.

When do I pay my pledge?

- Most people make monthly automatic deductions from a bank account which helps the church by providing steady funding.
- People also contribute via credit card, placing a check in the offering basket on Sundays, stock donations or a lump sum contribution.

How do people decide what to give?

- Many use a percent of their salary as a base. The Fair Share Guide is a helpful resource (see back).
- Per member costs are about \$1,500 a year. However, since some members are in financially stretched circumstances, we rely on those who can to contribute more to help us continue to serve our community.

What if I am unsure about my financial situation?

- We are here to support each other and understand that pledges may need to be adjusted to account for changing life circumstances.
- Please pledge a manageable amount - whether that is \$20 or \$1,000 a month.

What if I need to modify my pledge during the year?

- Contact our bookkeeper, Joe Voltolini - bookkeeper@firstuucolumbus.org or 614-267-4946

UUA Suggested Fair-Share Contribution Guide

We are here to support each other and we understand everyone's financial situation is different.

The Fair-Share Guide helps members to consider giving at a percentage proportionate to their income level.

Many of our members give 5% of their income or are working toward giving at that level.

Please make your own pledge as generous (and realistic) as you can.

Suggestions for using Fair Share Contribution Guide

- Calculate your monthly or annual income (Adding extra income or subtracting extraordinary expenses like medical)
- Move to the right to find a giving level you are ready to support.
- Periodically assess if you are ready to move to a deeper level of support.

Monthly Income	Annual Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$24,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$48,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$78,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$102,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1250
\$17,000	\$204,000	4%	\$680	6%	\$1020	7%	\$1190	10%	\$1700
\$25,000	\$300,000	5%	\$1250	6%	\$1500	8%	\$2000	10%	\$2500
\$40,000	\$480,000	6%	\$2400	7%	\$2800	9%	\$3600	10%	\$4000

**Your gift, no matter the size, make a DIFFERENCE.
Thank you for your support.**