


Covenant of Respectful Relations

	Policy of First Unitarian Universalist Church of Columbus, Ohio	
	Location: Chapter 1. Conduct	Effective Date:
	Original Source: First UU Columbus	Date of Origin: 1/26/2011
	Last Reviewed by: Coordinating Team	Date of Review:
	Last Approved by: Mid-Year Mtng	Date of Approval: 1/27/2019

We build our church community on a foundation of love with the goal of promoting justice and peace. Toward this end, I covenant to do the following:

- Accept responsibility for my own actions.
- Be receptive to connecting with others by listening with care and compassion.
- Speak my truth honestly and directly with care and compassion.
- Honor the confidentiality and private disclosures of others.
- Welcome new members and guests within this religious community.
- Embrace our diversity as a source of communal strength and accept and care for others despite our differences.
- Cherish the well-being of the congregation above my personal preferences.
- Remain engaged in the process with compassion and respect when conflict occurs, knowing that truth and sound decisions emerge from an open exchange of ideas.
- Use the Healthy Relations Policy when I believe the Covenant has been broken.

1/27/2019: In last sentence, changed “Conflict Resolution Policy” to “Healthy Relations Policy.”

3/29/11: In last sentence, changed “Reconciliation Process Guidelines” to “Conflict Resolution Policy.”