

First Unitarian Universalist Church
Board of Trustees
Minutes
March 22, 2017

1	<p>Opening and Welcome</p> <ul style="list-style-type: none"> • Chalice lighting • Centering: Opening words- Lee • Check-in with staff and Board Members 	7:00
2	<p>Consent agenda:</p> <ul style="list-style-type: none"> • Approval of February minutes (February minutes) • The Board voted unanimously (by email) to: “Increase the funding to cover the costs of bringing the Stewardship Consultant, Barry Finkelstein for training of facilitators of house meetings for the Spring Stewardship Campaign.” Proposed by Ginnie, seconded by Karen Dawson <ul style="list-style-type: none"> • IACO Rep- Karen The Chair of the Board of Trustees of First UU of Columbus will be the Electing Authority • Staff reports: (JB) (BH) (EM) (LC) 	7:10
3	<p>Financial report- Martha/Debra (Financial) (projected) Purpose: Discussion and approval</p> <p>We are equivalent shape to last year. The forecast shows that we will be about breakeven as long as continue to suspend Denominational Support.</p>	7:12
4	<p>- Budget priorities from CT- Jennifer CT minutes- Feb 22 (link) Primary Goals:</p> <ol style="list-style-type: none"> 1. Fair Pay Commitment: \$10,000 raise pool 2. UUA & Regional Fair Share 3. Plan to Eliminate Cumulative Deficit: hope to use some Board Restricted funds to reduce. And, plan on more actively managing the fiscal year of the operating budget <p>Secondary Goals:</p> <ol style="list-style-type: none"> 4. Additional Staff Hours: \$5,341 5. New Senior Minister Moving Expenses: \$10,295 may be supported by endowment dispersal 6. Part-time Intern Minister: \$12,636 supported by bequest from Jean Werts 	7:20

	Purpose: discussion	
5	<p>Design of Congregational meeting on May 7- Ginnie One or two services, absentee balloting?</p> <p>The board did not vote, but appears to have consensus around offering absentee ballots after the first service on the second Sunday to be turned in by a specific time during the congregational meeting after the second service.</p> <p>Carolee & Ginnie will work on drafting</p>	7:40
6	<p>Community Vision draft- "With LOVE at the center, we build community by opening doors and welcoming all, deepening our connections within our walls and in the broader community. We commit to acceptance, respect and compassion as we care for each other." –Ginnie</p> <p>Karen moved; Carolee seconded; unanimously approved</p> <p>Banner Conversation- What is Board's vision? We need a banner that the entire congregation can stand behind without a congregational vote. Youth have not been getting the Friday email blasts and are wanting a voice in this conversation. Banner Conversations should also be had with staff, SYC, long-term renters, & possibly neighbors. For the 23rd, Standing on the Side of Love: Here we practice acceptance, respect, & compassion. Another option would be to include a Spiritually Safe Community. Or add for all to the end of the tag.</p> <p>Purpose: Discussion, approval</p>	7:50
7	<p>-</p> <ul style="list-style-type: none"> • Strategic Planning- Jim (SP) <p>Carolee moved & Debra seconded approval of the charge. Approved unanimously.</p> <ul style="list-style-type: none"> • Finance: Voting members, appointments and terms (link) <p>The Board did not vote, but there was general agreement & support for voting next month.</p> <ul style="list-style-type: none"> • Purpose: Discuss, approve 	8:00
8	<p>UUA proposal: Grounded in our shared theology of ever unfolding truth, ever widening circles of care, and covenant, we the Board of the First UU Church of Columbus, OH invite the UUA into dialogue, reflection, and action about the lack visible</p>	8:20

	<p>diversity within national leadership, especially paid leadership at the Association. Recently, we became aware that 100% of the leadership of Congregational Life Staff appears to be white. We are encouraged by the efforts of the Association to support and engage UUs of color through BLUU, DRUUMM, and Finding Our Way Home. However, opportunities exist to build and expand pathways into leadership across all levels within the Association.</p> <p>We are you and you are us. Therefore, we are noticing what you may not be able to see. We are inviting a shared exploration of how we might live into our promise instead of living into our past. As we engage with the wider world attempting to create a more just and equitable community for all, we must remain vigilant to dismantle the oppression which still exists within our own systems, structures, processes, and hearts.</p> <p>We hope that the administration can engage publicly in productive conversation and action so that we can be an example of the community we are seeking to create in the world.</p> <p>Signed by the Board of the First UU Columbus OH</p> <p>Moved by Debra, seconded by Marg. Approved unanimously</p>	
9	<p>Pledge form and UUA Giving Guide- Carolee Prep for Board "resource role" at House parties- Ginnie (link)</p> <p>Jennifer will sent a link to Board members to sign-up for attending as a board member twice & facilitate what you can preferably at least one if not two.</p>	8:30
10	<p>Youth Report- Lee and Alex Purpose: update</p> <p>Jr. High is planning a trip. The youth group helped with the auction. The Joint high school/middle school retreat is being planned. We are looking forward to having a banner conversation. Only high school covenant group had the gender identity conversation. And, we'd like for the middle school group to participate in the gender identity & the</p>	8:50

	banner conversations. We would like to have youth added to the church email list.	
11	What does Board need to communicate to congregation? Enthusiasm about House Parties Current financial information that demonstrates how Ministry is at the heart of what we use our money for. Purpose: discussion	8:55
12	Wrap-up <ul style="list-style-type: none"> • Thank you cards to: JoAnn St. Clair, Auction Committee • Upcoming events: Congregational meeting-to approve Senior Minister- May 7 Annual year-end meeting June 4 	8:59
13	Meeting Process Observation- (Lee) <ul style="list-style-type: none"> • What did we do well at this meeting? Did we stay on "Board work"? • Anything we should do differently for the next meeting? 	9:00

Open Action Items and Potential Future Agenda Topics

1. Areas for Board visioning: Community and Diversity

Completed:

Successful FOV Fall Campaign
 Volunteer Comptroller approved
 Staff recommend Safety Program for review
 Search team presented draft Senior Minister contract for review
 Beyond Categorical Thinking workshop completed
 Covenant adopted
 Board vote on proposed Senior Minister contract at Oct Board meeting
 Stewardship workshop completed
 MLK Service project done and ongoing
 Mid-year meeting, Feb 5
 Auction