



FIRST UNITARIAN UNIVERSALIST CHURCH
Columbus
Board of Trustees
Board Meeting June 17, 2015

Board		Present	Absent
Chair	John McCrystal	X	
Past Chair	Kitty Durham-Jones	X	
Vice-Chair	Carlos Hoyt	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Debra Boyd	X	
	James Brown	X	
	David Douglass	X	
	Fujio Hayashi	X	
	Nina Lewis	X	
	Marge Lynd	X	
	Nancy Nehring		X
	Joe Pierce	X	
Youth Representative	Gus	X	
Staff			
Sr. Minister	Rev. Mark Belletini	X	
Assoc. Minister	Rev. Eric Meter	X	
Director of Religious Education	Lane Campbell	X	
Administrator	Brian Hagemann	X	
Guests			
Doug Rossiter – SP	Phyllis Byard - SP	Anita Bucknam – SP	
Ron Rathburn – SP	Rich Humenick – COSM	Tom Tucker – COSM	
Julie Henderson – COSM	Karen Dawson	Emma – Youth Representative	
Willow – Youth Representative			

1	<p>Opening and Welcome</p> <ul style="list-style-type: none"> • Chalice Lighting • Centering (Board Reading – Dennis Rankin) • Check-in with Staff and Board members
2	<p>Consent Agenda:</p> <ul style="list-style-type: none"> • Approval of first May Board Meeting Minutes *see attachment • Approval of second May Board Meeting Minutes *Dennis will send out separately • Approval of Board of Trustees Policy Book Governance and Management *see attachment <p>The May 27 Board meeting minutes will be moved to the July agenda. Members did not receive minutes prior to meeting for consent approval.</p> <p>Approval of May 13 meeting and Trustees Policy Book on Governance - all approved.</p>



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3	<p>Committee on Shared Ministry (COSM) Report to the Board *see attachment</p> <ul style="list-style-type: none">• Review and discussion of report with members of the Committee on Shared Ministry• Board members to share their top three takeaways from report <p>John wanted to start the conversations now and at the Retreat it will be addressed regarding the results of the COSM report. Rich Humenick made a presentation for the committee. COSM has based this report on the interviews with the staff. The report is based on the trends that COSM saw as an outcome of what was discussed and based on staff perceptions. Conclusions were based on COSM beliefs. The report supports recent Board activities. They plan to continue – a time of great change. Board members shared their views of the report.</p> <p>What do we do next? (John) When was the survey conducted? – 1st quarter. Report did not address staff compensation; staff wants to be treated fairly. Were there thematic differences between the staff (subthemes)? People are happy with the working community. Facility staffing feels stressed with duties. The report provides a sense of opportunity. Awareness and perceptions differs. Salaries are not the only concerns, but also programs need to be considered. There is a general concern to have salaries at competitive levels. Mark spoke to youth factor in the congregation.</p>
4	<p>Strategic Planning's Stewardship Report to the Board *see attachment</p> <ul style="list-style-type: none">• High level review with members of the Strategic Planning Committee (SP) (with deeper dive and discussion at July Board meeting) <p>Doug presented an overview of the report. Doug recognized the members of the SP Task Force. Clarity for next steps is essential. We are a large church and there are improvements to be made. We need an effective Stewardship – redefinition of stewardship is necessary. We are not unique in our concerns, we share the same concerns and issues as other churches. Staff does not have involvement in how the money is raised – they should. Reach the congregation to share 'abundance' – a big challenge. SP would like to stay engaged with the Board. What if we don't do something – need money to do the things we need to do. Action takes precedence over fear of not doing so. People give to mission, not to budget. Stewardship is a year round activity. It doesn't have to be giving but also ways of generating income for the church.</p> <p>Going Forward: Keep on the agenda for July. Discussion with SP members during the Retreat.</p>
5	<p>Staff Report Highlights: [please read reports prior to meeting]</p> <ul style="list-style-type: none">• Rev. Mark Belletini Did not write a report. Rev. Mark is being asked to do many things. He will adhere to his policy of no contacts with congregants after his retirement.• Rev. Eric Meter Wrapping up programs for the summer.• Lane Campbell One additional RE attendance has been booming – 18 to 20 preschool.• Brian Hagemann. The courtyard design is completed. It is very exciting. Lincoln is very cooperative and friendly. Work is progressing smoothly and the facility updates.
6	<p>Youth Update (Gus)</p> <p>Two things – formalized the youth to represent – Willow and Emma. Youth Justice week with Philadelphia and Toledo chapters.</p>



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7	<p>Budget and Finance (Judy and John)</p> <ul style="list-style-type: none">• 2014-15 Operating Budget Update and Conversation SYC was very successful and will share the profits. Class action lawsuit settlement will come our way. May 17 budget will have to be revisited in July to address the issues.• Unpledged members 149 pledges outstanding. Matching hardship cases, pledges coming in. A list will be passed out to the Board in July. There is no personnel mop up planned by Stewardship. Need to get the list of those emailed prior to the next Board meeting.
8	<p>Wrap-up</p> <ul style="list-style-type: none">• Thank you cards• Next events:<ul style="list-style-type: none">○ 7/22 (7:00) July Board Meeting○ 8/12 (7:00) August Executive Committee meeting○ 8/28-29 Board Retreat