

Board		Present	Absent
Chair	John McCrystal	X	
Past Chair	Kitty Durham-Jones	X	
Vice-Chair	Carlos Hoyt	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Debra Boyd	X	
	James Brown		X
	David Douglass	X	
	Fujio Hayashi	X	
	Nina Lewis	X	
	Marge Lynd	X	
	Nancy Nehring	X	
	Joe Pierce	X	
Youth Representative	Gus Roussi	X	
Staff			
Sr. Minister	Rev. Mark Belletini	X	
Assoc. Minister	Rev. Eric Meter	X	
DRE	Lane Campbell	X	
Administrator	Brian Hagemann	X	
Guests			
Steve Palm-Houser			

1	<p>Opening and Welcome</p> <ul style="list-style-type: none"> • Chalice Lighting • Centering (Board Reading – Debra Boyd) • Check-in with staff and Board members • Introduction of guests
2	<p>Consent Agenda:</p> <ul style="list-style-type: none"> • Approval of September 24 Board Meeting Minutes <p>Minutes were previously sent out the Board members by the secretary. John asked for any discussion and then moved for the minutes to be approved. Kitty Durham-Jones seconded and all approved.</p>

3	<p>JAM Update (Steve Palm-Houser)</p> <p>Addressed direct service vs. systemic change (see provided report for breakout for the JAM budget). Congregational priorities for JAM, as voted by the congregation was – poverty and the Beacon Project. The budget for Religious Education is new this year. UU Justice Ohio Network having a meeting sponsored at the church Nov 8 – Steve is looking for a good turn-out by the congregation. Cuts have been made in systemic change due to the budget. Rev. Belletini strongly suggests that JAM presents the breakdown of funds to have the congregation understand how the money is spent. The communication is very important. Steve will talk to Stewardship. Rev. Meter – the third Sunday is used to communicate JAM information. Social justice is very valued – people are looking for involvement. JAM may have an impact in path to membership classes – people are looking for this. Rev. Belletini – make lists of contacts and how to approach the areas that new members may have interest joining.</p>
4	<p>Interim Search Committee Update (Nancy Nehring)</p> <p>Met last month, missing Steve Abbott. The ball is rolling hoping to get the information packet from Lane’s search, the committee desires to review it. It was commented that they might have this confused with Rev. Meter’s search. The committee is reviewing the large amount of data available. Oct. 29 is the next meeting. Co-Chairs Morgan Patton and Jim Conlan. Next meeting is with Rev. Joan Van Becelaere. Rev. Meter – Have a logo design for the search group to keep the congregation informed. John asked “Are you feeling good?”. Committee feels like a good mix.</p>
5	<p>Interfaith Alliance of Central Ohio (Columbus) (John McCrystal)</p> <p>Reynoldsburg, North Church and Delaware is part of this. We are the ninth faith. How do we identify the roles to play for the four seats? Fujio Hayashi – they don’t want us as a church and therefore, representatives should be from all church, not just First UU. We should have someone for the December meeting. Rev. Belletini suggests ministers and a leader (board chair) of the four churches. There is a fee involved that should be shared.</p>
6	<p>Green and Growing – Fulfilling Our Dream! (Kitty Durham-Jones)</p> <p>We have with new and \$87,715.04 in additional pledge money; with the match, we have \$109,643.80 (4%). What happens next? We need to decide what the funding will go and what needs to be cut from the original strategy. We need transparency and be forthright with the congregation. We are still short 160K short as compared to Lincoln construction estimate at the beginning of the campaign.</p>
7	<p>Staff Report Highlights: (please read reports prior to meeting)</p> <ul style="list-style-type: none"> • Rev. Mark Belletini (See Report) • Rev. Eric Meter (See Report) • Lane Campbell (See Report) • Brian Hagemann (See Report) <p>Brian needs a volunteer to help with the election board on election day. This person needs to come in at 5:30 AM to make the church available to the election workers and to make a pot of coffee</p>

8	<p>Congregation Meetings Format Changes (John McCrystal)</p> <p>John asked Gus to give an update. Gus commented that the junior and senior high school students have elected their leaders. John also mentioned that that January 9, 2015, in the afternoon, is being set aside for the staff and lay leaders to discuss GA organization. John also reported that Rev. Belletini and Tony Skrabak and he are working on getting ideas together regarding the Congregational Meeting. They are thinking of ways to accommodate both the 9 and 11 services better. February 1st and May 17th dates are set for the congregational meetings.</p>
9	<p>Reschedule November & December Board Meetings (All)</p> <p>Because of the holidays, it was proposed to have the Board meeting on the third Wednesday for those two months only. John will send notices to the Board regarding these meetings.</p>
10	<p>Governance Update (Carlos Hoyt)</p> <p>A Governance Task Force has been established, that consists of John McCrystal, Carlos Hoyt, Susan Williams, and Christine Raffaele. Amy Watson and Lane Campbell are advisors to the task force. Their focus is committee restructure and they are full into learning mode at this time. Dennis Rankin offered information from the Strategic Planning Committee when they are ready. They have been working on this very issue.</p>
11	<p>Treasurer's Report and Budget Discussion (Judy Kleen) (See Reports)</p> <p>Judy reported that our pledge payments are lower than last year. She felt that perhaps the Capital Campaign maybe one cause of this. Our pledges are short to our budget and payments on pledges are slower. Also, repairs on the facility are hitting earlier than budgeted (sewers, doors etc.)</p> <p>Are need to decide if we are looking for a one year fix or a solution long term. This was brought to the executive committee, where there was a lot of discussion. The executive committee decided having finance committee bring forth a solution.</p> <p>Debra Boyd – made a motion to Suspend the policy to have a congregational vote on using endowment fund money for use in the operating budget Seconded by Joe Pierce John McCrystal called the vote - All in favor.</p> <p>Judy said that the Finance Committee suggested to use the Endowment Fund to cover the deficit in the operating budget. David Douglass made motion to accept finance committee suggestion, not to exceed the deficit amount. Carlos Hoyt seconded</p> <p>Discussion - This is not a solution to the real problem of the budget. This needs to be part of our ongoing effort to resolve. We need to have an interim minister perhaps focused on helping us address this issue. Strategic Planning can look into what other churches are doing to meet their financial obligations along the budget line. Need to improve our technology on how to make your pledge.</p> <p>John McCrystal called the vote - All in favor</p>

12	Wrap-up <ul style="list-style-type: none">• Thank you cards• Next events:<ul style="list-style-type: none">• 11/12 November Executive Council• 11/19 November Board Meeting (proposed new date)• 12/10 December Executive Council• 12/17 December Board Meeting (proposed new date)• Adjourn – thank you
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