

Board		Present	Absent
Chair	John McCrystal	X	
Past Chair	Kitty Durham-Jones	X	
Vice-Chair	Carlos Hoyt	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Debra Boyd	X	
	James Brown	X	
	David Douglass		X
	Fujio Hayashi	X	
	Nina Lewis	X	
	Marge Lynd	X	
	Nancy Nehring	X	
	Joe Pierce	X	
Youth Representative	Gus Roussi		X
<b>Staff</b>			
Sr. Minister	Rev. Mark Belletini	X	
Assoc. Minister	Rev. Eric Meter	X	
DRE	Lane Campbell	X	
Administrator	Brian Hagemann	X	
<b>Guests</b>			
None			

<b>1</b>	<p>Opening and Welcome</p> <ul style="list-style-type: none"> <li>• Chalice Lighting</li> <li>• Centering (Board Reading – James Brown)</li> <li>• Check-in with staff and Board members</li> </ul> <p>On behalf of the Board we congratulate Lane on her path to the ministry.</p> <ul style="list-style-type: none"> <li>• Introduction of guests</li> </ul>
<b>2</b>	<p>Consent Agenda:</p> <ul style="list-style-type: none"> <li>• Approval of July 23 Board Meeting Minutes</li> <li>• Approve Committee Chairs: <ul style="list-style-type: none"> <li>• Admin Council: Brian Hageman and Judy Kleen</li> <li>• JAM: Steve Palm-Houser</li> <li>• LDC: Judy Vazquez</li> <li>• Membership: Leslie Armstrong</li> <li>• Personnel: Kevin O’Neil</li> <li>• Program Council: Rev. Eric Meter and Carlos Hoyt</li> <li>• Religious Education: Carolee Noonan</li> <li>• Stewardship: Dan Baer</li> <li>• Strategic Planning: Jim Conlan and Dennis Rankin</li> </ul> </li> </ul> <p>There was not discussion and John McCrystal moved to approve the Consent agenda. All approved.</p>

3	<p>A motions was made during the August Retreat that were repeated here to be part of the official Board record.</p> <p>Motion #1 Freeze Restricted Funds</p> <p>In order to prevent potential cash flow problems, in response to two deficit years in the Operating Funds, the Board is temporarily freezing a set of restricted funds. Board approval will be needed for any expenditure from these funds until our finances allow the funds to be released. Whatever restricted funds have not been returned, a repayment schedule is to be established.</p> <table data-bbox="259 420 714 756"> <tr> <td>Choir Enrichment</td><td>\$3,983.00</td></tr> <tr> <td>Audit Funds</td><td>\$10,000.00</td></tr> <tr> <td>Leadership Fund</td><td>\$579.00</td></tr> <tr> <td>Piano and Organ Fund</td><td>\$6,542.00</td></tr> <tr> <td>Sound Assistance Fund</td><td>\$3,283.00</td></tr> <tr> <td>Staffing Needs</td><td>\$1,407.00</td></tr> <tr> <td>Hymnal Fund</td><td>\$445.00</td></tr> <tr> <td>Rainy Day Fund</td><td>\$301.00</td></tr> <tr> <td>Total:</td><td>\$26,540.00</td></tr> </table> <p>Discussion- No questions or comments.  Moved to motion – John McCrystal  2<sup>nd</sup> by Nancy Nehring  Board passed- All in favor.</p>	Choir Enrichment	\$3,983.00	Audit Funds	\$10,000.00	Leadership Fund	\$579.00	Piano and Organ Fund	\$6,542.00	Sound Assistance Fund	\$3,283.00	Staffing Needs	\$1,407.00	Hymnal Fund	\$445.00	Rainy Day Fund	\$301.00	Total:	\$26,540.00
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4	<p>A second motion was rescinded.</p> <p>John McCrystal will ask JAM to update the Board on their work.</p>																		
5	<p>Interim Search Committee Update</p> <p>John McCrystal, with large amount of help from Kitty Durham-Jones assembled the interim search team. They were given their charge during the executive committee meeting. Steve Abbott (member of the interim search team) was not present due to previous plans. In short their charge states:</p> <ul data-bbox="211 1239 1299 1491" style="list-style-type: none"> <li>• Select a leader/facilitator/convener for your group</li> <li>• Develop a timeline with milestones</li> <li>• Develop a church packet for candidates to be reviewed by the Board</li> <li>• Recommend to the Board an Interim Minister who would start in August of 2015</li> <li>• Obtain a two church year commitment</li> <li>• Provide the Board with monthly updates (starting in October)</li> </ul> <p>They have been invited to any Board Meeting. The UUA has announced May 15 at the date to apply for the candidates. John to resend the charge to all Board members.</p>																		
6	<p>Green and Growing – Fulfilling Our Dream!</p> <p>Kitty Durham-Jones thanked for those who have contributed on the Board. The two parties planned for the congregation were cancelled. October 5 is an open meeting with the congregation to hear about ‘Fulfill the Dream’. Looking for two people to do conversations of the heart. Presently have new pledges totaling \$29,000, we are looking at a goal of \$275,000. Rev. Mark mentioned about things happening in congregations slowly. Suggestion of changing the raise tree numbers to provide a better indication of our success with the capital campaign.</p>																		

7	<p>Staff Report Highlights:</p> <ul style="list-style-type: none"> <li>• Rev. Mark Belletini (See Report) We will be talking about fellowship meetings. He would like to propose that Lane Campbell be able to conduct weddings at UU. Ordination does confer the right to conduct weddings, a path which she is pursuing.</li> </ul> <p>John McCrystal made the motion: The Board of Trustees of the First Unitarian Universalist Church of Columbus has authorized Lane Campbell to solemnize weddings according to the practice of the State of Ohio. 2<sup>nd</sup> by Debra Boyd The Board passed without further discussion.</p> <ul style="list-style-type: none"> <li>• Rev. Eric Meter (See Report) Rev. Eric has a correction – We will have two Wellspring groups. We need more people for the convent groups. BREAD and Pastoral Team he has been very active.</li> <li>• Lane Campbell (See Report) Lot of activity in Sept and Oct. 233 youth volunteers to update her reports. Very good attendance in the youth program. Fujio - How does this compare to last year? – these are higher numbers.</li> <li>• Brian Hagemann (See Report) The Lincoln came with estimator to begin the design work. Ross Sanford – construction manager has moved on to another job.</li> </ul>
8	<p>Board Retreat Follow-Up on 10/1 Carlos spoke to the retreat break outs at the Retreat and to carry the momentum, another breakout session is scheduled for all initial participants of the survey. Carlos is going through the Dan Hotchkiss' book. UU University – 2010. There was a governance tract. Rev. Joan Van Becelaere to address our group. If we get the governance in order, this will help with the interim minister. John requested those who have not yet replied to his email for attendance to this meeting, to please do so. Judy commented that our church is very highly regarded, and we should be able to attract those candidates who will fulfill what the church wants to do.</p>
9	<p>Motion #3: Fund Request to Columbus Foundation</p> <p>Motion #3 - The Board of Trustees approves requesting funds from The Columbus Foundation Edward Slowter Fund in the amount of \$5,800 to be used to help pay for the redesign and replacement of the roof over the Slowter Lounge which was necessary to maintain the Slowter Lounge in leak-free condition.</p> <p>Discussion-Debra Boyd - Is this our full potential request – yes.</p> <p>1<sup>st</sup> – John McCrystal 2<sup>nd</sup> – Dennis Rankin All Approved.</p>

10	<p><b>Treasurer's Report and Budget Discussion</b></p> <p>Judy Kleen - Summer is our financially slow time while Fall is busier. \$23,072 (negative). Lane has been working on addressing RE families who have not pledge to the budget. We need to find a balance between pledges and meeting our expenses. There is some 'good' news – a class action lawsuit against Workmen's Compensation has been award that UU will benefit. A maximum of \$3,400, should be received in a few months. Also, the pension amounts budgeted will come down. Judy stressed that we have a <u>problem</u>, not a crisis. Small donations add up. The biggest issue is with the quotes on the capital campaign, we will end up with between 75 to 100% of our goal and not hit the money need for the updates because the bids will be requited and be too high. John McCrystal is concerned about the future needs (expenses), such as the PA, AC units, volunteer coordinator, sextant, and compensation for our staff. We have no rainy day fund. Thoughts – a staffing review makes sense, what kind of church do we want to be and what do we need – how does it match? People power is necessary - Stewardship consists of two people – we need to develop desire in the congregation. Develop plans for the facility for 5, 10 and 15 years. We budget as a family and not a business. Rev. Mark commented that membership is at a plato – more people are coming to church but we are dealing with a generational issue – this is being felt by all churches. What does membership mean to the generations that come to our church? Where are the church's values and priorities? Governance and Financial health – the Board should take these two topics and make it a ministry. John thanked the Board for their candor – this helps us get ready for the budget discussions that will come in the future.</p>
11	<p><b>Wrap-up</b></p> <ul style="list-style-type: none"> <li>• <b>Thank you cards</b></li> <li>• <b>Next events:</b> <ul style="list-style-type: none"> <li>• <b>10/1 Board Retreat Follow-Up</b></li> <li>• <b>10/8 October Executive Council</b></li> <li>• <b>10/22 October Board Meeting</b></li> </ul> </li> <li>• <b>Adjourn – Thank You - 9:00 PM</b></li> </ul>