

Monthly Board Meeting May 28, 2014

Board		Present	Absent
Chair	Kitty Durham-Jones	X	
Past Chair	Beth Jewell		X
Co-Chair	Phyllis Byard	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Dan Baer	X	
	James Brown	X	
	David Douglass	X	
	Fujio Hayashi	X	
	Tim Hooks	X	
	Bill Keating		X
	Nina Lewis		X
	John McCrystal	X	
	Nancy Nehring	X	
	Tom Wheeler	X	
Staff			
Sr. Minister	Rev. Mark Belletini	X	
Assoc. Minister	Rev. Eric Meter	X	
DRE	Lane Campbell		X
Administrator	Brian Hagemann	X	
Guests			
Kevin O'Neil	David Richter		

1	Chalice Lighting (Kitty Durham Jones), Centering (Board Reading – Nancy Nehring). Brief check-in with Board members and introduction of any guests present.
2	<p>Consent agenda – Vote on April and May 14 (Special) meeting minutes. Vote on April 22nd Meeting Minutes No corrections. All passed</p> <p>Vote on May Special Board Meeting Corrections on Section 4, as of May 14, 2014 the total CC monies total \$1,447,353. Section for add that Tim Hooks suggested to increase the church population. With the aforementioned changes, the Board passed the Special Meeting minutes of May 14, 2014.</p>
3	<p>Staff reports from Mark, Eric, Lane, and Brian. Mark – See Report.</p> <p>Eric – See Report. Program Council working on bringing people into the congregation. Build</p>

	<p>a foundation for that building. He did not mention in his report regarding the retirement of Dick Dawson and spreading his duties; it is going fairly smoothly, but expect some bumps</p> <p>Lane – See Report. New RE mission statement – “Exploring Faith, Building Community, and Having Fun.”</p> <p>Brian – See Report</p>
4	<p>Personnel handbook/policy changes – Judy Kleen and Kevin O’Neil. Vote on changes. Upcoming retirement celebrations.</p> <p>Changes are made every year until there are enough changes to go for a congregation vote. The Revised Personnel Handbook contains these changes. There was a question on the wording on of item 2.</p> <p>Motion – Phyllis Byard – accept the whole personnel handbook</p> <p>2nd – Nancy Nehring</p> <p>All approved.</p> <p>Eric will make the announcement for Don Hippensteel’s retirement party. Thursday night, June 5th for the dinner honoring Don.</p>
5	<p>COSM – David Easter. Update on congregational survey completed this spring. (Tabled until June 25 meeting)</p> <p>David has requested t time during the annual meeting to address the congregation. Kitty asked him to forego this Board meeting due to time constraints.</p>
6	<p>Stewardship update – Dan Baer (See Report).</p> <p>Total Pledges = 335</p> <p>116 to yet confirm their pledges that comprise approximately \$120,566.00. Dan suggests a personal ask of the top 15% of the people who have not pledged. Dan is concerned about invoking the automatic renewal – he wants to make sure these people are approached the right way. He also provided a preliminary breakout of the Sunday School pledge units. Lane commented that there are families that have not been invited to join the church. There is potential growth for the church both in treasury and membership. There are plans being formulated to reach out to these families. Dan will distribute to the Board a list of names for members to comment on personal approaches.</p>
7	<p>Finance committee update on budget to present at annual meeting June 8. Vote on budget.</p> <p>David – We are building the budget on \$701,000.</p> <p>We are dealing with a \$19,272 deficit that needs to be dealt with. John questioned if there was any investigation to see how pledging was effected after JAM was put into the budget. Has the average pledge gone up? We need to remember that we wanted to reduce the number of asks from the congregation. Reducing the Jam ‘ask’ was a means of answering that issue. There was also a push to drive the congregation to more social justice issues. Mark tries to weave the work Jam is doing into the 3rd Sunday sermon. This benefits JAM and the congregation. The budget is not providing salary increases, nor is there a budget for equipment replacement. There is consideration of not replacing the Sexton, having duties spread over several individuals.</p> <p>Means of reducing the deficit includes:</p> <p>Not hiring the Sexton and adjusting the budget accordingly by \$17,625</p>

	<p>Add added income from retails award program - \$647</p> <p>Increase Plate Collection \$1,000.</p> <p>Increase the Auction intake by \$1,500.</p> <p>Add \$300 to seed the Belletini fund.</p> <p>Judy Kleen will update the budget figures to reflect the changes discussed by the Board.</p> <p>Motion – accept the balanced budget as proposed by Board – John McCrystal</p> <p>1st – Dennis Rankin</p> <p>2nd David Douglass</p> <p>All approved</p>
8	Interim search committee picks from May 14 meeting. Presentation on interim at annual meeting. The people will be approached to see if they want to serve.
9	<p>Discussion of Green and Growing presentation at annual meeting.</p> <p>Kitty is feeling concerned about the presentation to the congregation. Asking for the bridge loan and using the appropriate phrasing. What will be said to the congregation about the continuation of the campaign working towards our goal using structured payments. Have bullet points as to what is being done and when will others will start. We have not hit our current goal yet and costs are going up. We are not doing anything about the mortgage and we have clearer estimates of the costs. A suggestion to show who the contributors to the Capital Campaign, providing recognition. There will be a pre meeting to discuss the presentation at the congregational meeting.</p>
10	<p>Wrap-up. Thank you cards. Fujio will bring his forms to the next meeting.</p> <p>Next events: Annual meeting - June 8.</p> <p>Executive committee- June 10.</p> <p>Board meeting - June 25.</p>
11	<p>Adjourn. Scheduling coffee/lunch breaks with chair and chair-to-be. Bring your planners, please!</p> <p>9:55 PM</p>