

## Monthly Board Meeting February 26, 2014

Board		Present	Absent
Chair	Kitty Durham-Jones	X	
Past Chair	Beth Jewell	X	
Co-Chair	Phyllis Byard	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Dan Baer	X	
	James Brown	X	
	David Douglass	X	
	Fujio Hayashi		X
	Tim Hooks	X	
	Bill Keating		X
	Nina Lewis	X	
	John McCrystal	X	
	Nancy Nehring		X
	Tom Wheeler	X	
Staff			
Sr. Minister	Rev. Mark Belletini		X
Assoc. Minister	Rev. Eric Meter		X
DRE	Lane Campbell		X
Administrator	Brian Hagemann	X	
Guests			
Doug Rossiter	Anita Bucknam	Jim Conlan	
Christine Raffaele (and daughters)	Kevin O'Neil	Dave Gill	
Tom Baillieui	Susan Williams		

Meeting Started at 7:05 PM

<b>1</b>	Chalice Lighting (Kitty Durham Jones), Centering (Board Reading – Beth Jewell). <b>Brief</b> check-in with Board members and introduction of any guests present.
<b>2</b>	Consent agenda – <b>Vote</b> on January, 2014 meeting minutes. All approved. <b>Vote</b> on LDC appointment – Judy Vazquez as vice chair of Leadership Development Committee All approved

<b>3</b>	Staff reports from Mark, Lane, and Brian. Read beforehand, please. Mark Being absent, Mark sent us his report. See enclosed Lane: Being absent, Lane sent us her report. See enclosed. Brian : Carl Faulstich is moving to Washington state and leaving the congregation around mid-March. Facilities – plastic cup in the drain in the kitchen plugging it up, took a lot of work since this was under
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	the floor. Capital Campaign – Architect is making the necessary changes. Roof work will start when the weather breaks. See report.
4	<p>Finance committee.</p> <p>Judy Kleen – we readjusted our Budget to reflect the Boards directive in reducing costs. Committees have been informed to hold back costs. Mark shared with Judy on some financial issue that large churches are now having during this economic turndown – we are no different. There has been no attempt to reduce salaries of our staff. Snow removal costs are high this year because of the weather. Pledges in hand are closer than they were last year. See report.</p>
5	<p>Report from RE committee. Dave Gill and Tom Baillieui.</p> <p>Needs Board help to redevelop the mission statement for RE. Proposed three questions: Need three pieces for the mission statement: (Board broke out in 4 teams)</p> <ul style="list-style-type: none"> <li>• What do you see that RE does?</li> <li>• Who is it we serve by doing this?</li> <li>• How do we teach RE?</li> </ul> <p>When the lists were complete with no the teams brainstorming, the attendees were then split into three teams and decided what three word groupings we wanted to keep from the lists generated by the questions. Many groups are being addressed in the church and with the distilled information from these groups a mission statement will be derived, and will be presented to the congregation sometime in March.</p>
6	<p>Strategic Planning. Anita Bucknam, Dave Rossiter, Jim Conlan, Christine Raffaele (Phyllis Byard and Dennis Rankin).</p> <p>Anita started by saying that SP was not looking for a vote tonight, but wanted the Board to affirm that the course the committee was taking in regards to committee restructure was the correct one. SP is also looking for guidance from the Board and will work with LDC and have a proposal by the June meeting. SP is looking for at the 2015 February congregational meeting for the church's approval vote. Tables and Charts were distributed as aids in explain the restructure. All groups wishing to assemble iat the church will need to register annually. Councils become governing bodies with a number groups reporting through them. The Board is reduced to 9 people and focus on strategic planning. The burden of running the church rests on councils. Registering activities – Council become more focused on the running of the, taking the burden from the Board. This concept should help in getting people connected to the church. This is an attempt to reduce some of the committees. Councils have more of a tactical function. Board would have strategic function.</p> <p>Questions John McCrystal: Comment – this looks really good. Are all proposed Councils active? Councils will be redefined. Committee chairs are part of the Council. Definitions of responsibilities needs to be established as future work of SP. How are leaders to be chosen? To be determined.</p> <p>Tim Hooks suggested Board members for Chairs of the Council or Board liaison.</p> <p>Judy Kleen – two things jump out – main function of the board – fiduciary needs to be addressed. It also appears that a lot of time of the Administrator is required. SP comment –</p>

	<p>hire a director of membership coordinator.</p> <p>Brian suggestion – have the council manned with a member of the staff as well.</p> <p>Kitty – Are these groups on the report those who registered? SP - No, not at this time.</p> <p>SP grouped the groups by mission statements or known function to provide better tie-in.</p>
7	<p>Update on the Green and Growing campaign.</p> <p>Tim Hooks commented that the final tally on the Capital Campaign is approximately \$1.3 million. There may be one big donor to consult. We need to start addressing the priority of the work to be done with the figures we have. Beth suggested to delay until those figures are final and confirmed. Tim suggested that one of the possibilities is to borrow money from the state of Ohio, through a low interest rate (1%). We can only borrow money from the state if it meets going green, this efforts needs to be married with the priority given to the congregation. Brian will pursue what going green issue can be supported by low cost loan. This will be determined after the Capital Campaign closes and we know what our final tally is. We don't want to waste construction time if we have not gathered the details. John McCrystal – why haven't we been able to obtain our goals? We need to have closeout meeting on this issue once the campaign ask closes. Tim said not meeting the goal will change the priorities of what the congregation decided – and this will need to be addressed. Looking at the March meeting to have a final figure of the CC.</p>
8	<p>Executive session – Personnel presentation, Kevin O'Neal</p> <p>David Douglass Motion to go into executive session.</p> <p>2<sup>nd</sup> -John McCrystal</p> <p>All approved.</p> <p>John McCrystal Motioned to come out of executive session</p> <p>2<sup>nd</sup> - Tom Wheeler</p> <p>All approved</p>
9	<p>Information and discussion of Tom Pagen discussion with Mark Belletini providing Mark's guidelines for ministerial transition.</p> <p>Susan Williams – Do we want a 1 or 2 year interim? This is the time to start thinking about this transition. She suggests we check with UUA to discuss our plans. The search committee consisting 7 people (5 from LDC and 2 from Board) will need to be decided and encourages the Board to start thinking people to fill this committee.</p>
10	<p>Thank you –</p> <p>Su Ann Farnlacher for the floral arrangements each Sunday;</p> <p>Wendy Fish – Retirement and Birthday;</p> <p>Karl Faulstich – for his service to church on the audio team and best wishes with his move.</p> <p>Bill Keating – Thinking of you / we miss you.</p> <p>Dan Baer – for work on the Holiday Appeal</p> <p>Patricia Boughton – for work on the Stewardship</p>
11	<p><b>Adjourn - 9:15 PM.</b></p> <p><b>Next executive committee meeting Tuesday March 11;</b></p> <p><b>Board meeting Wednesday March 26.</b></p>