

Monthly Board Meeting January 22, 2014

Board		Present	Absent
Chair	Kitty Durham-Jones	X	
Past Chair	Beth Jewell	X	
Co-Chair	Phyllis Byard	X	
Treasurer	Judy Kleen	X	
Secretary	Dennis Rankin	X	
	Dan Baer	X	
	James Brown	X	
	David Douglass	X	
	Fujio Hayashi	X	
	Tim Hooks		X
	Bill Keating		X
	Nina Lewis	X	
	John McCrystal	X	
	Nancy Nehring	X	
	Tom Wheeler	X	
Staff			
Sr. Minister	Rev. Mark Belletini	X	
Assoc. Minister	Rev. Eric Meter		X
DRE	Lane Campbell	X	
Administrator	Brian Hagemann	X	
Guests			
Susan Williams	Tony Skrabak		Mike Greenman
Steve Abbott	Patricia Boughton		

1	Chalice Lighting (Kitty Durham Jones), Centering (Board Reading – Fujio Hayashi). Brief check-in with Board members and introduction of any guests present.
2	Consent agenda – Vote on December meeting minutes. Approved by All Approval and signing of letter supporting Ben Iten (to perform marriages). Approval already done from last meeting and letter was signed by Kitty and given to Ben to take to the government agency.

3	Staff reports from Mark, Lane, and Brian. Read beforehand, please. Mark (see report) Bill Keating is being checked by the doctors – no diagnosis at this time. The request from Nancy is not to have communication on this subject. Bill is upbeat and our best thoughts to him. Gary Miller is OK, being taken to emergency at the early service. He praised our deaf interpreter and attendees from the deaf culture. Mark returned during Eric's sabbatical. Spoke to the senior minister meetings regarding the selection of ministers and ordination. Lane (see report) Requests time on the next Board agenda for RE Council to help plan for long term planning. Talked about the
----------	--

	<p>mentor – showing new family around the church and generating very positive interest. Kitty suggested Lane Membership regarding this.</p> <p>Brian (see report)</p> <p>Couple of the facility issues – water main breaks (due to open window used for fresh air replace). A backflow replacing by a professional. Furnace was off due to transformer. Go Sustainable is doing a second round of moving forward nicely.</p> <p>Eric (on sabbatical).</p>
4	<p>Introduction to constitutional changes proposed by Leadership Development Committee – Susan Williams. I beforehand, please. No Vote. Discussion only.</p> <p>Met with Strategic Planning. LDC has taken on a large issue with nominations and leadership development. guidance on the path LDC is taking. Would like to reduce the nominating aspect. Smaller Boards are viewed quicker decisions with strategic planning and fiduciary responsibilities. Kitty asked– Does Reducing the Board more staff? How to introduce the constitutional change go to the congregation – very specific. Get the info to the people. Kitty suggested this topic be discussed at the February meeting. The question has been raised provide nominees to be elected for the various leadership roles – only the exact number of people on slate for positions – keeping democracy is difficult and not the responsibility of LDC. Some suggestions were passed regarding the annual meeting and how to promote more attendance i.e. give up a Sunday service and then have a meeting. Have comments from the Board to Susan as soon as possible.</p>
5	<p>Finance committee presentation. Budget change suggestions.</p> <p>There are some concerns about not ending the year as we did last year. Reductions in expected revenues (usually 2% would prefer 3%). See Change to Original 2014 budget - Some rental, Holiday Appeal, Employee health tax credit, reduced retail rewards,</p> <p>Motion – Dan Baer move forward with the budget changes put forth by the Financial Committee</p> <p>2nd – James Brown</p> <p>All approved.</p>
6	<p>Stewardship presentation on Holiday appeal. Stewardship letter recommendations from the Board.</p> <p>Holiday Appeal - Dan Baer – (See report) – Over \$14K given. Very interesting breakouts of demographics that used in the annual budget drive.</p> <p>Annual Budget Drive - Theme for the annual budget drive – Reflections (Memories and Dreams).</p> <p>Board Goal for upcoming year – Celebrate becoming fair share. Kitty will do a write up on how funding for incoming out of being fair share giving. Going Green.</p> <p>Kickoff for campaign – March 9, 2014. Phone calling March 15, 2014. Asking the Board to pledge in February the Board to help with follow-up calls for those who have not pledged. Funnel question and comments to Pastor</p>
7	<p>Update on the Green and Growing campaign.</p> <p>Beth provided an update. Web page has been updated and videos are wonderful. Amy Watson is supplying Group meetings are going well. James is handling the publicity.</p>
8	<p>Information on Interfaith Association of Central Ohio (IACO). Meeting on January 13 attended by Fujio Haya Michael Greenman.</p> <p>Spoke about IACO – Interfaith Associate of Central Ohio. Inquiring to see if UU is interested in joining. The focus is rehabilitation of inmates. IACO has had great success rate. Michael is seeking the Boards interest in joining We must extend our interest and IACO will make a proposal to that would need to be voted on by the congregation</p> <p>Motion: Phyllis Byard motioned that First UU expresses interest in joining IACO.</p> <p>2nd – Dennis Rankin</p>

	Approved
	<p>Thank yous and reminders about upcoming dates and the Board calendar. C</p> <p>for Mid-year meeting on February 16, 2014.</p> <p>Andy Shuman Clean up after dance</p> <p>Kate Powers Clean up after dance</p> <p>Dan Baer and Patricia for the Capital Campaign</p> <p>Adjourn 9:32 PM</p>
	<p>Executive committee meeting Tuesday February 11, 7:00. Semi-annual congregat</p> <p>– February 16, 1:00. Board meeting – Wednesday February 26, 7:00.</p>