

Account	2013 Actual through June 2013	2014 Approved Budget	2014 Revised Budget
Revenue			
Contributions			
Pledge Payments-Operating		\$687,260	\$687,260
Pledge Payments-JAM		\$13,740	\$13,740
Pledge Payments-Total	\$657,952	\$701,000	\$701,000
Prior Year Pledge Payments	\$8,398	\$13,000	\$13,000
Uncollectible Pledges		-\$14,020	-\$14,020
Holiday Appeal Income	\$24,797	\$22,000	\$18,860
Non-Pledged Contributions	\$9,739	\$10,000	\$10,000
Plate Cash Collection	\$15,803	\$16,000	\$16,000
Social Justice Contributions	\$3,437	\$0	\$0
Fair Trade Coffee Expenses	-\$6,213	-\$5,600	-\$5,600
Fair Trade Coffee Sales	\$6,850	\$6,000	\$6,000
SubTotal JAM Other Income	\$4,074	\$400	\$400
Contrib -Campus Ministry	\$2,283	\$750	\$750
Contri- Other	\$50		
Contrib -GAYT	\$1,010	\$1,200	\$1,200
SubTotal Contributions	\$724,106	\$750,330	\$747,190
Other Income			
Facility Use and Rental Income	\$15,265	\$17,500	\$17,500
Facility Use SYC	\$7,474	\$7,661	\$7,661
Year End SYC Split	\$837	\$4,500	\$4,500
Miscellaneous Income	\$2,221	\$1,250	\$1,250
Unrealized Gains-Operating	-\$5,124	\$2,000	\$2,000
Interest/Div.-Operating	\$2,775	\$1,500	\$1,500
Tax Credit	\$1,780	\$0	\$0
Retail Rewards Program	\$437	\$1,349	\$1,349
Subtotal Other Income	\$25,665	\$35,760	\$35,760
Miscellaneous Income			
Auction Items Sale Income	\$37,600	\$30,000	\$30,000
Bookstore Sales	\$3,937	\$4,500	\$4,500
Sunday Breakfast Income	\$1,713	\$1,800	\$1,800
Congregation Retreat Income	\$7,125	\$5,000	\$5,000
COA Fund Raising Income		\$2,500	\$2,500
Contra Dance Income	\$4,135	\$4,500	\$4,500
Seder Supper Income	\$641	\$800	\$800
Fellowship Dance Income	\$2,804	\$2,000	\$2,000
Peace Camp	\$1,465	\$1,700	\$1,700
Coffee Hour	\$1,363	\$1,000	\$1,000
Subtotal Misc Sales	\$60,783	\$53,800	\$53,800
RE Income			
RE Fees - Adult	\$3,137	\$2,000	\$2,000
Subtotal RE Income	\$3,137	\$2,000	\$2,000
Transfers			
Transfers from Other Funds	\$3,911	\$5,808	\$5,808
Total Revenues	\$817,602	\$847,698	\$844,558

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Expenses			
Personnel			
Senior Minister			
Minister Salary	\$69,431	\$69,430	\$69,430
Minister Housing Allowance	\$27,070	\$27,070	\$27,070
Subtotal Senior Minister Salary	\$96,501	\$96,500	\$96,500
Associate Minister			
Assoc. Minister Salary	\$42,894	\$42,894	\$42,894
Assoc. Minister Housing Allow.	\$18,566	\$18,566	\$18,566
Subtotal Associate Minister Salary	\$61,460	\$61,460	\$61,460
Ministerial Benefits & Expenses			
Minister Pension	\$10,388	\$10,388	\$10,388
Minister Health Insurance	\$8,526	\$8,800	\$8,800
Minister Workers Compensation	\$334	\$400	\$400
Minister Life/Disability Ins.	\$1,299	\$1,900	\$1,900
Professional Exp. - Minister	\$7,500	\$7,500	\$7,500
Minister SSA Equivalent	\$7,379	\$7,379	\$7,379
Assoc. Minister Pension	\$6,616	\$6,616	\$6,616
Assoc. Minister Health Ins.	\$5,514	\$5,600	\$5,600
Assoc. Minister Workers Comp.	\$217	\$280	\$280
Assoc. Minister Life/Disability	\$1,003	\$1,210	\$1,210
Professional Exp. - Asso. Min.	\$6,146	\$6,146	\$6,146
Associate Minister SSA Equivalent	\$4,703	\$4,703	\$4,703
Subtotal Minister Benefits & Exp	\$59,625	\$60,922	\$60,922
Staff Salaries			
Administrator Salary	\$48,624	\$48,624	\$48,624
Chalice Choir Director Salary	\$13,817	\$13,817	\$13,817
Music Director	\$10,038	\$10,027	\$10,027
Pianist Salary	\$12,555	\$12,555	\$12,555
SOL / Children's Choir Director	\$7,521	\$7,521	\$7,521
RE Director	\$55,000	\$52,708	\$52,708
RE Vacation Payout		\$3,808	\$3,808
Sunday School Assistant	\$10,463	\$11,466	
Staff Secretary Salary	\$3,234	\$3,234	\$13,580
RE Summer Director	\$1,576	\$1,587	\$1,587
Office Manager Salary	\$31,470	\$31,470	\$31,470
Bookkeeper Salary	\$17,262	\$17,262	\$17,262
Campus Ministry	\$3,180	\$4,000	\$3,180
			\$12.81 * 20 * 53 Change = (\$1,120)
Sound Technician Stipend	\$900	\$400	\$400
ASL Stipend	\$1,616	\$2,925	\$2,925
Toddler Room Lead Teacher	\$1,777	\$2,312	\$2,312
Sexton Salary	\$16,219	\$16,219	\$16,219
Facilities Assistant Salary	\$26,693	\$26,610	\$26,610
P T Facilities Assistant Wages	\$12,440	\$13,710	\$12,580
			\$11.87 * 20 * 53 Change = (\$1,130)
Sunday Kitchen Maintenance	\$385	\$800	\$800
Subtotal Staff Salaries	\$274,770	\$281,055	\$277,985

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Staff Benefits and Expenses			
2% Salary Pool	\$200	\$0	\$0
Benefit Pool on 2% Increase		\$300	\$300
Additional for new UUA Guidelines for 2014		\$0	\$0
Administrator Professional Exp	\$982	\$1,500	\$1,500
Music Director Prof Expense	\$1,500	\$1,500	\$1,500
DRE Professional Development	\$4,500	\$3,500	\$3,500
DRE Moving		\$2,000	\$2,000
Staff Pensions	\$21,553	\$16,980	\$16,980
Staff Health Insurance	\$22,192	\$19,832	\$19,832
Health Reimbursement Account	\$6,936	\$5,500	\$5,500
Health Plan Administration	\$504	\$500	\$500
Staff Workers Compensation	\$918	\$1,855	\$1,855
Staff Life Insurance	\$1,972	\$1,217	\$1,217
Staff FICA & Medicare	\$20,921	\$20,951	\$20,951
Subtotal Staff Benefits & Exp	\$82,178	\$75,635	\$75,635
Total Salary and Benefits	\$574,534	\$575,572	\$572,502
Church Programs - Religious Education			
RE Council	\$457	\$400	\$400
RE Adolescent		\$500	\$500
RE Adult	\$332	\$1,000	\$1,000
RE SSP	\$3,611	\$2,125	\$2,125
RE COA	\$234		
RE OWL	\$1,955	\$1,250	\$1,250
RE Youth Group	\$232		
R E Youth Advisor Training	\$0	\$700	\$700
RE Adult OWL	\$0	\$650	\$650
R E Volunteer Training	\$0	\$1,000	\$1,000
Subtotal Religious Education	\$6,821	\$7,625	\$7,625
Denominational Support			
UUA Annual Program Fund	\$25,661	\$34,570	\$34,570
UUSC Dues	\$627	\$600	\$600
UU-OMD District Dues	\$12,932	\$14,421	\$14,352
Subtotal Denominational Support	\$39,220	\$49,591	\$49,522
Programs & Committees			
Board of Trustees	\$258	\$160	\$160
DRE Search	\$2,089		
Arts/Space Committee	\$0	\$0	\$0
Building & Grnds Comm.	\$10	\$280	\$280
Caring Comm.	\$420	\$560	\$560
Chaplain Professional Dev		\$400	\$400
Chaplain Expenses	\$67	\$480	\$480
Child Care Comm	\$1,995	\$1,400	\$1,400
Choirs	\$3,772	\$3,040	\$3,040
Committee on Shared Ministry		\$80	\$80
Communication Comm.		\$400	\$400
Covenant Group	\$28	\$160	\$160
Denominational Connections		\$0	\$0
Stewardship Comm.	\$549	\$960	\$960

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FOCUUS		\$200	\$200
Grounds Committee	\$0	\$0	\$0
Historian Comm.	\$70	\$60	\$60
Senior Gathering	\$149	\$50	\$50
Info/Tech	\$220	\$160	\$160
Leadership Development	\$1,993	\$1,600	\$1,600
Membership	\$679	\$800	\$800
Worship Comm.	\$774	\$1,360	\$1,360
Social Committee	\$60	\$120	\$120
Soulful Sundown	\$153	\$500	\$500
Wellspring		\$400	\$400
Partner Church Committee	\$150	\$120	\$120
Subtotal Programs & Committees	\$13,436	\$13,290	\$13,290
Justice Action Ministry			
Justice Action Ministry	\$19,168	\$14,140	\$14,140
Transition Year Funding			
Subtotal Social Justice Programs	\$19,168	\$14,140	\$14,140
Total Church Programs	\$78,645	\$84,646	\$84,577
Administration			
Bank Service Charges	\$334	\$200	\$200
Bank Card Processing Fees	\$2,745	\$2,300	\$2,300
Copier Maintenance	\$4,937	\$2,800	\$2,800
IT Equipment & Maintenance	\$1,981	\$2,000	\$2,000
IT Communication	\$215	\$1,200	\$1,200
Office Supplies	\$4,124	\$4,000	\$4,000
Newsletter Printing/Mailing	\$604	\$700	\$700
Payroll Processing Fees	\$3,203	\$3,200	\$3,200
Postage	\$1,416	\$1,400	\$1,400
Telephone	\$3,500	\$3,975	\$3,975
Miscellaneous Expense	\$1,395	\$1,000	\$1,000
Financial Audit Fund	\$2,000	\$0	\$0
Total Administration	\$26,454	\$22,775	\$22,775

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Buildings & Grounds			
Grounds Maintenance	\$10,151	\$8,200	\$8,200
Parking Lot Maintenance	\$3,891	\$3,300	\$3,300
Building Maintenance/Repair	\$16,728	\$14,300	\$14,300
Building & DOO Insurance	\$7,898	\$7,000	\$7,000
Building Supplies	\$6,184	\$5,700	\$5,700
Bldg. Equip. Purchase/Maint.	\$3,431	\$4,500	\$4,500
Security	\$360	\$360	\$360
Utilities	\$37,885	\$38,500	\$38,500
Subtotal Building & Grounds	\$86,528	\$81,860	\$81,860
Mortgage and Taxes			
Mortgage Principal Payment	\$21,534	\$21,327	\$21,327
Mortgage Interest Payment	\$32,832	\$33,008	\$33,008
Parking Lot Taxes	\$3,503	\$3,110	\$3,110
Subtotal Mortgage	\$57,869	\$57,445	\$57,445
Total Facilities	\$144,397	\$139,305	\$139,305
Miscellaneous Expenses			
Auuction Expenses	\$3,559	\$2,600	\$2,600
Bookstore COGS and Expenses	\$3,162	\$2,500	\$2,500
Sunday Breakfast Expense	\$1,277	\$1,400	\$1,400
Congregation Retreat Expense	\$6,073	\$5,000	\$5,000
COA Fund Raising Expense		\$2,500	\$2,500
Contra Dance Expense	\$4,239	\$4,500	\$4,500
Seder Supper Expenses	\$172	\$800	\$800
Fellowship Dance Expense	\$601	\$400	\$400
Peace Camp	\$1,500	\$1,700	\$1,700
Holiday Appeal Split	\$2,000	\$2,000	\$2,000
Coffee Hour Expenses	\$809	\$800	\$800
UUSC Contribution-GAYT	\$1,010	\$1,200	\$1,200
Total Miscellaneous Expense	\$24,402	\$25,400	\$25,400
Total Expenses	\$848,432	\$847,698	\$844,559
Net Income	-\$30,830	\$0	\$0