

FIRST UNITARIAN UNIVERSALIST CHURCH
Board of Trustees
Monthly Meeting, Wednesday, March 20, 2013

In Attendance: Chuck Wolfe, Nina Lewis, Leslie Armstrong, Bill Keating, Dennis Rankin, David Douglas, Beth Jewell, Chair, Tim Hooks, Past Chair, Betsy Duckworth, Secretary.

Staff present: Rev. Mark Belletini, Rev. Eric Meter, Brian Hagemann, Church Administrator.

Absent: John McCrystal, Dan Baer, Phyllis Byard

1	Chalice Lighting, Centering, Check in (Chuck Wolfe-Board Reading)
2	Consent Agenda: Motion to accept February 2013 Board meeting minutes by David Douglas, seconded Leslie Armstrong. Vote unanimous.
3	DRE Search Committee report (Betsy and Committee) The DRE Search Committee consists of Kevin O'Neil, Susan Roscigno, Patricia Boughton, Lynne Bieber and Betsy Duckworth. The Search Committee presented Lane Campbell as the preferred candidate to fill Jolinda's experienced and much-appreciated shoes after her retirement. Lane's credentials and experience were presented and discussed. Tim Hooks moved to extend offer letter of employment to Lane Campbell and Bill Keating seconded. The Board voted unanimously in favor of offering Lane the position of DRE for First UU Church, with the Personnel Committee delegated with preparing and extending the Offer Letter. Lane Campbell, if she accepts the offer, will be starting the first week of July.
4	Staff Reports – See attached. Brian reported that church structural concerns are growing more serious and stressed that a Capital Campaign is truly needed to keep the church physically healthy for long-term use. Brian also has been collecting Green building and facility usage and offered discussion about Green options that would benefit the church structure.
5	Treasurer's Report (David Douglas) – See attached. We are still half of where we were last year on pledge collections. Currently we are experiencing a shortfall on budget expectations because of the fall-off of pledge payments. Discussions held to brain-storm gentle collection efforts that explain why the church needs pledge payments to be timely made.
6	Finance Committee Report and Stewardship Update – Beth Jewell reported for Debra Boyd, Stewardship chair that we have 100 more pledges in and we're up 57 gains on pledges. Net increase 5.62% at this point in pledges.
7	Strategic Planning Committee Report on governance and committee structure.

	Dennis Rankin presented the core of the Strategic Planning Committee Report with Anita Buckman – see attached presentation document. The Report recognizes the First UU organizational structure of committees, groups and teams and seeks to streamline these for easier access by and for the congregation. Report recommendations were presented for making participation easier to access by the congregation and easier for the church to recognize and track. Discussion of points within the report and input was gathered. Further discussions on the Report will be held during the next Board of Trustees retreat.
8	Leadership Development Committee liaison report. Nothing new to report.
	Capital Campaign—Update: Beth Jewell reported that listening sessions will be scheduled soon, probably by the end of April. Committee will be meeting to organize the listening sessions and announcement of the sessions will be coming soon.
9	Art of Hosting Report (John) – Tabled until next meeting.
10	Announcements, Thank You Notes.
11	Adjourn

IMPORTANT UPCOMING DATES:

Friday, March 22 @ 6:30 PM Hungarian Dinner to benefit Youth Heritage Pilgrimage

Wednesday, April 17, 2013 7PM Executive Committee

Wednesday, April 24, 2013 7PM-9PM regular Board meeting

Saturday, April 27, 2013 10:30 AM-1:30PM Reproductive Justice Empowerment Workshop at First UU (childcare available) RSVP 766-4223 /

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Friday, April 26-Saturday, April 27 OMD & St. Lawrence District Assembly in New York