## FIRST UNITARIAN UNIVERSALIST CHURCH Meeting of the Board of Trustees Wednesday, February 27, 2013

**Attendance:** Chuck Wolf, Bill Keating, Dan Baer, David Douglass, Dennis Rankin Leslie Armstrong, Nina Lewis, Beth Jewell, Chair, John McCrystal, Vice Chair, Betsy Duckworth, Secretary, Phyllis Byard, Treasurer, Tim Hooks, Past Chair, Staff: Rev. Eric Meter, Associate Minister

- 1 Chalice Lighting, Centering, Nina Lewis Board Reading, Check in.
- 2 Consent Agenda: VOTE:
  - Approve January 2013 Meeting Minutes
  - Approve the proposed Revised Congregational Sponsorship Policy
  - Appoint the following to Joseph Pierce's Sponsorship Committee: Sue Engle, John McCrystal, Oliver Jones, Gina Phillips and Doug Rossiter
  - Ratify Board vote via email the week of February 4, 2013 to approve Rev.
    Kathleen Fowler's updated affiliation agreement (unanimous)
  - Ratify Board vote taken on January 26, 2013 to approve entering into a contract with Ackley Consulting Co., for pre-capital campaign and capital campaign consulting (9 present, yes votes; 2 yes votes via email; 1 absent
  - Approve reallocating \$3500 from the \$3800 available endowment funds that were not spent on the pillar repair, for the purpose of hiring the consultant for the Capital Campaign.

Motion made by Phyllis Byard to accept the Consent Agenda, Tim Hooks seconded. Motion to accept the Consent Agenda passed unanimously.

- Staff Reports See attached. Rev. Eric Meter reported for Jolinda Stephens, DRE, that she is still recovering from surgery but is available by cell phone and Facebook. Eric reported that there will be a Hungarian feast on Friday, March 22, 2013 to support the Justice Trip to Transylvania. See below. Mark Belletini is still on sabbatical. Brian Hagemann reports (through Beth Jewell) that water is out due to a broken water shut-off valve. Repairs are to commence tomorrow, Thursday. Also a major roof leak required repair which cost almost \$1,000. A meeting with Brian and Board members is to occur this Friday for the bathroom and classroom review to see how renovation could occur, including looking at accessibility, with estimates to be discussed with a potential construction company.
- Treasurer's Report and Holiday Appeal/Auuction Update (Phyllis Byard): See attached Treasurer's Report. We had an excellent return from both the Holiday Appeal and the Auuction brought in almost \$34,000 (estimated) These will be reflected on the budget sheets that are part of the attached Treasurer's Report. Pledge income is down from this point of collection last year and if revenue

becomes 3% short of the budget, then we need to inform the congregation. While there is a potential for that because net income is not as high currently as we were at this point last year, if pledge commitments come through then we will be fiscally fine.

- DRE Search Committee report (Betsy Duckworth) Betsy reported that the search has narrowed to two excellent candidates. One candidate is from Kansas City, MO and will be coming to Columbus for her personal, face-to-face interview in mid-March. The Search Committee hopes to be able to extend an offer of employment to one of the candidates by the end of March, with the new DRE starting in June. The position is being offered as a settled position and not as an interim.
- Finance Committee Report (David Douglass) David reviewed the pledge receipts for the Board. This year's budget is \$846,000 with committed pledges of \$694,100 and 60% of pledges collected to date. (The remainder of the budget comes from other income sources, also listed in the report.) It was suggested that the Board communicate to members the need to keep their pledge commitments and to pay current amounts committed. Discussion about possibly revamping monthly pledge statement to be a clearer statement for members to understand what they have paid and what was still to be paid.
- 7 Communication Task Force revised policy 4.0. (Chuck Wolfe) Chuck reported that after input from strategic planning, the policy was revised to permit the Church Administrator (Brian Hagemann) to supervise the communications of the church, working with the Office Administrator (Marian Garcia) and affiliated groups. Issues that arise will be handled via Task Force. Policy drafting and revisions have been based on congregational input as well as reviewing other UU church communication policies. Multiple revisions were reviewed by the Board as well as this final version. After Board reviews and approves the policy, it will go to the Policy Governance Committee for their review and input. Motion to approve policy by David Douglass and seconded by Dennis Rankin. Unanimously approved by full vote.
- Capital Campaign Update: (Beth Jewell, John McCrystal) Listening sessions are planned for April, dates to be announced. Beth suggested a work group to assist with the Listening Sessions. Bill Keating, Judy Kleen and Leslie Armstrong will join Beth Jewell and John McCrystal and it is planned for the Church Administrator (Brian Hagemann) and Dave Richter from the Building and Grounds Committee to assist with facilitating the sessions as well. Necessary items have been identified for the discussions, including church repairs and upgrades (bathrooms, roof, irrigation system, HVAC, water heaters, worship center windows and doors) Brian will be securing cost estimates for review at the sessions. The Green Team has also identified projects for review in the Listening Sessions. These are not items to decide upon but starting points for discussion in the Listening Sessions.
- **9** Annual Pledge Drive and future planning for Stewardship: Tabled for next month's meeting.

Announcements, Thank you notes. Eric reported that there may be scholarships offered through Leadership Development for GA this summer in Louisville, with the expectation that recipients will report back to the congregation. Also District Assembly will be in Niagara New York this year on April 26 and 27. Thank you noted to Michael Greenman for Mid-Year Meeting, Pulpit guest speakers, to Auuction Committee for their great work.

**11** Adjourn

## **IMPORTANT UPCOMING DATES:**

**Executive Committee: Wednesday March 6<sup>th</sup> (Note date change)** 

Hungarian Dinner to benefit Youth Heritage Pilgrimage – Friday March 22 @ 6:30.

March Board Meeting Wednesday March 20th (Note date change)