

## **FIRST UU BOARD OF TRUSTEES**

**MINUTES – Monthly Meeting**

**June 28, 2006**

Present: Trustees: Gretchen Faulstich, Chair; Doug Zelinski, Vice Chair; Debra Boyd, Treasurer; Jim Bailey, Secretary; Pam Argus, Ben Blee, David Carr, Barbara Fisher, Bill Fullarton, Dan Hronek, Will Delphia, Youth Representative, Karen Dawson, Past Chair.  
Newly elected Trustees: Judy Houston, Bill Inglis, Jim Pinkham, Kate Power, Chas Williams.

Not Present: Michael Greenman

Ex Officio: Wendy Fish, Associate Minister; Michael Brennan, Church Administrator, Cindy Dillard, Co-Director of RE.

Guests: Melanie Boyd; Kevin O’Neil.

### **1. Opening Words and Lighting of Chalice**

#### **Introduction of New Board Members**

Gretchen opened the meeting and Doug read from “Growing a Beloved Community.”

All present introduced themselves.

Gretchen clarified the voting procedure for this meeting: current members may vote on any motions and new members and continuing members may vote for officers.

### **2. Review Agenda**

#### **Approve Minutes of May Meetings**

Two items were added to the agenda: apportioning salaries for the ministers and update about the Weisheimer Road sign.

David moved and Ben seconded the approval of the minutes of May 24 and May 31.

Motion carried.

### **3. Approval of Dick Dawson as Commissioned Lay Leader Candidate**

Karen and Wendy spoke to the request for congregational support for Dick’s candidacy.

Wendy noted that this is a well-established program in the District, which does the commissioning. Doug moved and Debra seconded that the Board endorse Dick’s candidacy to become a Commissioned Lay Leader. Motion carried.

### **4. Reports from Council, Committees and ad hoc groups**

Melanie Boyd from the Development Committee presented a planned giving initiative—“Jumpstarting Our Planned Giving Program”—which would revitalize the Acorn Society. Start up costs would be chiefly for a brochure and for mailing. The Board took no action at this time.

Kevin O’Neil reported on the interim DRE search and asked about the power of committee to make an offer. The plan is to begin interviewing by mid-July.

Gretchen said the Board could authorize the search committee to make an offer but the final decision would involve more than the search committee. Barb moved and Doug seconded that the Board authorize the search committee to proceed with interviews and to make an offer. Motion carried.

Gretchen announced that the search committee for the interim music positions has been formed. Members are Phyllis Byard, Su Ann Farnlacher, Deb Baillieul, Mark Merchant, Alex Nash, and Chas Williams.

## **5. Staff Reports**

Wendy gave an oral report, touching on her involvement with worship, with pastoral care counseling, with the DRE search and staff meetings. She also reported on General Assembly.

Michael circulated a written report and emphasized the church now has directors (liability) insurance. He noted the church needs to post private property signs to meet other liability and insurance concerns.

Bill Inglis brought up ideas for a church sign, which led to a discussion of the sign on Weisheimer. Barb reported on plans for renovating the current sign, noting that Ira Simons, who designed the original, has provided a redesign. Barb showed a drawing of the redesign. Pam suggested that the list of names be reordered to emphasize the church rather than the SYC. Gretchen asked that suggestions about the redesign be given to Barb.

The Co-Directors of RE had circulated a written report. Cindy thanked everyone for help and support during her time at First UU.

## **6. Update on Insurance**

Michael reported that personnel will be covered by Anthem/Blue Cross for six months and then will be going to a UUA national health plan at the first of the year. The change will save \$4000 to 5000. He expressed thanks to Edie Milligan for helping with the change in insurance plans,

## **7. Development and Budget Update**

Debra circulated two handouts about current income and expenses. She said the Finance Committee thinks the 2006 budget may barely avoid a deficit.

Gretchen said that she and Bob Rice of Development are still working on the clean up from the pledge campaign, getting in touch with members who have not yet pledged.

**[At this point a storm knocked out the electrical power; meeting continued with back up lights and candles.]**

Questions were raised about the income from reopening the pledge campaign in June; a final figure is not available but it looks as if the amount will not fund the desired increases in salaries for the DRE and music positions.

Bill Inglis said that the Finance Committee thinks the allocation of funds should be revisited by the congregation at the February midyear meeting and especially the question of how to spend additional income beyond that proposed in the approved 2007 budget. Gretchen pointed out that the Board had said it would like any additional income to go to salaries. It was noted that in hiring the new DRE the committee may not be able to offer the full range of salary as advertised.

After further discussion of budget figures, Doug emphasized that the current issue is how to resolve that the DRE position as advertised offers a salary in excess of the allocation in the budget.. Debra said that it will take \$1,700 to raise the DRE salary to \$40,000.

Debra moved that the Board allocate funds from additional pledges or from insurance savings to raise the DRE salary to \$40,000. Ben seconded the motion. Doug said that the assumptions on which the 2007 budget was based have not changed and so it would seem to be a safe move to allocate the additional funds. Motion carried.

Gretchen said that undoubtedly the music search will require the Board to revisit this issue of salaries.

#### **8. Ministerial Candidate Sponsorship—Kathleen Fowler**

Kathleen has asked for sponsorship and a committee consisting of Patricia Reed, Chair; Jeanne Desy, Malyka Knapp-Smith and Greg Houston has agreed to serve. One more member is needed. Motion was made by Pam to approve these committee members and one more to be chosen by the Executive Committee. David seconded the motion, which was passed.

#### **9. Saying Thank You**

Doug presented gifts—both humorous and serious—to retiring Board members Pam Argus, Karen Dawson, Bill Fullarton, Michael Greenman (in absentia), and to Will Delphia, Youth Representative. He also presented a book as a thank you gift to retiring Board Chair Gretchen Faulstich. During and following the meeting, Board members signed cards expressing thanks to the church staff.

#### **10. Appointments**

These committee appointments were presented for the Board's consideration: Bill Fullarton, Chair, Social Justice Committee; Su Ann Farnlacher, Chair, Worship Committee; Susan Zelinski, Co-Chair, Personnel Committee; Trish Hultz, Member, Personnel Committee; Edie Milligan, Chair, Social Committee.

Debra moved and Dan seconded the approval of these appointments. Motion carried.

#### **11. Salary Allocations for Ministers**

Debra brought up the matter of salary allocation. She moved the following allocations for the Senior Minister's and Associate Minister's compensation for FY2007:

Senior Minister Mark Belletini  
Salary \$54,877.37  
Housing Allowance \$21,625.88

Associate Minister Wendy Fish  
Salary \$33,159.82  
Housing Allowance \$20,600.00

Bill Fullarton seconded the motion. Motion carried.

### **12. Election of Board Officers**

Gretchen called for nominations for Board Chair. Debra nominated Doug Zelinski and David seconded the nomination. Doug was elected Board Chair.

Gretchen called for nominations for Board Vice Chair. Doug nominated and Jim Pinkham seconded Chas Williams. Chas was elected Board Vice Chair.

Gretchen called for nominations for Board Secretary. Debra nominated Jim Bailey and Doug seconded the nomination. Jim was elected Board Secretary.

Gretchen called for nominations for Treasurer. Bill Fullarton nominated Debra Boyd and Barb seconded the nomination. Debra was elected Treasurer.

### **13. Announcements and Adjournment**

Doug called attention to dates for the next Executive Committee Meeting (July 12) and the next Board meeting (July 26). He said that Dan Hronek will host a potluck for the Board, date not yet firm, and that he is trying to schedule the Board retreat for a weekend in August.

Ben moved and Bill Inglis seconded that the meeting adjourn. Motion passed.