

## First UU Board of Trustees

### MINUTES – Monthly Meeting

September 28, 2005

Present: Trustees: Gretchen Faulstich, Chair; Doug Zelinski, Vice Chair; Jim Bailey, Secretary; Debra Boyd, Treasurer; Pam Argus, Ben Blee, Barb Fisher.  
Will Delphia, Youth Representative.

Not Present: David Carr, Karen Dawson, Michael Greenman, Bill Fullarton, Evonne McNabb.

Ex Officio: Mark Belletini, Senior Minister; Cindy Dillard, Co-Director of RE, Wendy Fish, Associate Minister; Maggie Perkins, Church Administrator.

#### **1. Opening Words and Lighting of Chalice Introduction and Check in**

Barb Fisher read opening words and all in attendance checked in.

#### **2. Review Agenda Minutes of August 22**

No additions to the published agenda.

Pam moved and Barb seconded approval of the minutes of the August 22 meeting. Motion carried.

#### **3. Treasurer's Report**

Debra spoke to the written report that she had circulated prior to the meeting, noting that rate for collecting current pledges is high and that income flow has been helped by the collection of pledges from the preceding fiscal year (over \$10,000 paid for previous year pledges). The bookstore will start collecting Ohio sales tax. She noted that the Finance and Development Committees are planning a joint meeting.

Barb raised a question about the lag in the paying of pledges, noting that it is an annual problem. It was agreed the Board should discuss the problem in the near future.

#### **4. Church Council Report:**

Doug reported that he shared with Council information from the retreat, especially in regard to large church issues. He had also discussed with Council ideas about reorganizing committees and groups and reviewed with them information about a keypad system and how a new security system might impact church policy on building use.

## **5. Follow Up from Board Retreat**

### **Board Goals**

Following up on work done at the retreat, the Board discussed a draft document listing multi-year board goals and an action plan.

Some points raised about the four board goals: are they in the best order; if the order does not indicate a priority, would it be better not to number items; what does generosity mean—is it only about money?

In the discussion of the action plan, these concerns were highlighted: there is a need to restructure and refine subpoints under the four main points; there is a need to include Development and Membership Committees in discussions about increasing giving, and a need to include Personnel Committee in discussions about staffing.

Wendy reminded the Board of its earlier agreement that Religious Education is in line for additional funding and that is a commitment that should be kept.

Gretchen noted that the action plan is a rich one, perhaps with more actions than can realistically be completed this year. She asked if the Board was comfortable with the draft document.

Debra moved and Ben seconded that the draft document (board goals and the action plan) be accepted as presented and as amended. Motion carried.

## **6. Staff Reports**

Written reports were received from the Ministers, the Church Administrator and the Co-Directors of Religious Education.

## **7. Ad Hoc Committee on Church-related Groups**

Doug reported that the Ad Hoc Committee is being formed although its membership is not quite complete. The effort is to include people from the groups impacted. The committee is being created to meet two corresponding needs: 1. to study equity in facility rental policies as they apply to church-related groups and report to the Congregation at the mid-year meeting (as mandated at June 2005 Congregational Meeting); and 2. to ensure that all church-related groups have a place in the church structure and to begin to simplify the committee and council structure.

## **8. Appointments—Committee on Church Ministry**

Pam moved and Doug seconded that Garlena Bauer be appointed to a 3-year-term and Leslie Partridge be appointed to a 1-year-term on the Committee on Church Ministry. Motion carried.

## **9. Announcements**

Gretchen announced that Board installation will be on Oct. 9. Mark asked that Board members try to attend both services; all names will be announced at both services.

Church rummage sale will be on Oct. 15.

Next Executive Committee meetings are Oct. 19 and Nov. 16.

## **10. Adjourn**

Doug moved and Pam seconded that the meeting adjourn. Motion carried.