


<b>First Unitarian Universalist Church Columbus, Ohio</b>		<b>Policies and Procedures</b>
<b>Chapter: I. Conduct</b>		<b>Source: Committee on Shared Ministry</b>
<b>Title: Covenant of Respectful Relations</b>		
<b>Approved by: Board of Trustees</b>		<b>Date Approved: 1/26/2011</b>
<b>Effective Date: 1/26/2011</b>		<b>Date of Last Review: 3/29/11</b>

We build our church community on a foundation of love with the goal of promoting justice and peace. Toward this end, I covenant to do the following:

- Accept responsibility for my own actions.
- Be receptive to connecting with others by listening with care and compassion.
- Speak my truth honestly and directly with care and compassion.
- Honor the confidentiality and private disclosures of others.
- Welcome new members and guests within this religious community.
- Embrace our diversity as a source of communal strength and accept and care for others despite our differences.
- Cherish the well-being of the congregation above my personal preferences.
- Remain engaged in the process with compassion and respect when conflict occurs, knowing that truth and sound decisions emerge from an open exchange of ideas.
- Use the Conflict Resolution Policy when I believe the Covenant has been broken.