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| First Unitarian Universalist Church Columbus, Ohio |  | Policies and Procedures |
| Chapter: I. Conduct | | Source: Committee on Shared Ministry |
| Title: Covenant of Respectful Relations | | |
| Approved by: Board of Trustees | | Date Approved: 1/26/2011 |
| Effective Date: 1/26/2011 | | Date of Last Review: 3/29/11 |

We build our church community on a foundation of love with the goal of promoting justice and peace. Toward this end, I covenant to do the following:

- Accept responsibility for my own actions.
- Be receptive to connecting with others by listening with care and compassion.
- Speak my truth honestly and directly with care and compassion.
- Honor the confidentiality and private disclosures of others.
- Welcome new members and guests within this religious community.
- Embrace our diversity as a source of communal strength and accept and care for others despite our differences.
- Cherish the well-being of the congregation above my personal preferences.
- Remain engaged in the process with compassion and respect when conflict occurs, knowing that truth and sound decisions emerge from an open exchange of ideas.
- Use the Conflict Resolution Policy when I believe the Covenant has been broken.