





Frequently Asked Pledge Questions

First Unitarian Universalist Church of Columbus

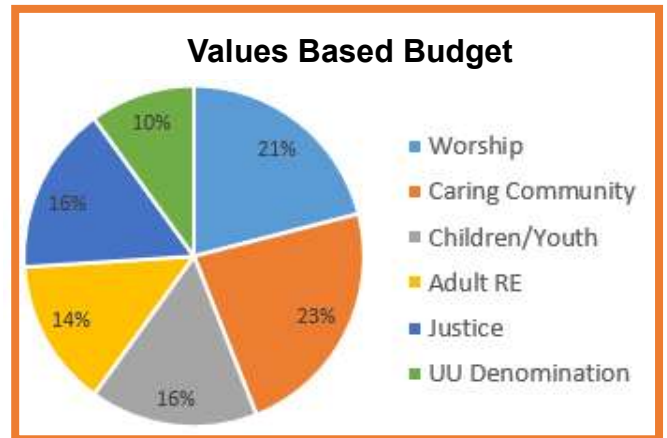
What do pledge donations support?

Annual pledges support the mission of the church. Expenses include:

 Worship and Ministry	 Justice Action Ministry (JAM) outreach
 Religious Exploration & Music Programs	 Mortgage and Building upkeep





How is the Budget of the church created?

- First UU operates under an Annual Budget which is presented and approved by the congregation at Annual Meeting on June 3rd.
- The current budget is \$898,000. The largest components are salaries for our dedicated staff, the mortgage, and building maintenance.
- Church leaders and staff strive for budget alignment with First UU's Vision and Mission.



What is needed for the upcoming budget?

We need to raise an additional \$65,000 in pledges this year. That's an average of 9%.

 Replace one-time revenues with steady pledge income	Pay down our accumulated deficit
 Compensate for loss of rental income of Red Oak School	Fund final year of our wonderful ministerial intern
 Fund fair and competitive compensation for dedicated staff.	Fully fund our programs such as Music. Fund our fair share to UUA (Unitarian Universalist Association) 

When do I pay my pledge?

- Monthly automatic deductions from a bank account provides steady funding
- You can also pay via credit card, check in the basket, or one/various lump sums

How do people decide what to give?

- Many give at 5% or are working toward 5%. The Fair Share Guide is a helpful resource.
- Per member costs of the budget is about \$1,500 a year. However, since some members are in financially stretched circumstances, please make your pledge as generous as you can.



What if I am unsure about my financial situation?

- Please pledge a manageable amount - whether that is \$20 or \$1,000 per month.
- We are here to support each other and understand if pledges need to be adjusted.

What if I need to modify my pledge during the year?

Contact bookkeeper Joe Voltolini - bookkeeper@firstuucolumbus.org 614-267-4946 x29

UU Suggested Fair-Share Contribution Guide

We are here to support each other
& we understand everyone's financial situation is different.



The Fair-Share Guide helps members to consider giving at a percentage proportionate to their adjusted income level

Many of our members give 5% of their adjusted gross income or are working toward giving at that level.

Please make your own pledge as generous (and realistic) as you can

Suggestions for using the Fair Share Contribution Guide

- 1) Calculate your monthly or annual income
(Adding extra income or subtracting extraordinary expenses e.g. medical)
- 2) Move to the right to find a giving level you are ready to support
- 3) Periodically assess if you are ready to move to a deeper level of support.

		Supporter		Sustainer		Visionary		Transformer	
Adjusted Monthly Income	Adjusted Annual Income	% of Income	Monthly Pledge	% of Income	Monthly Pledge	% of Income	Monthly Pledge	% of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700

***Your gift, no matter what the size, will make a difference.
Thank you for your support.***