

**First Unitarian Universalist Church
Board of Trustees Meeting
Minutes
April 28, 2021**

The vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...
Creating community through caring, nurturing, and celebrating
Working for justice through learning, reflecting, and doing
Engaging diversity through welcoming, listening, and empowering

Meeting practices

- Come prepared, having read reports and the agenda
- Submit questions in advance for inclusion on the agenda
- Items not addressed in the meeting will be handled in email (if time-sensitive) or appear at the top of next month's agenda
- If this process isn't working for you, speak up so we can make adjustments
- Attend meetings as if you had to drive home afterwards--we are empowered to make decisions with legal and financial implications, and we all need to be of sound mind as we make them.

Present: Board Members: Lisa Brandt (Chair); Greg Denby, Seth Kraut, Carolee Noonan, and Jan Phillips (Secretary); Absent: Don Jones. Youth Reps: Teddy Davidson and Caroline Mocharski. Also present: Staff: Rev. Marian Stewart, Kelli McNeal, Amber Scott, Isabel Call, and Brian Hagenmann; Laura Hartman (Treasurer) and Dana Reynolds (guest for Nominating Committee portion of meeting).

Time	Topic	Responsible
	Consent agenda: Please see documents in Board of Trustees Shared Drive <ul style="list-style-type: none">● Approve March minutes● Approve Minister's Discretionary Fund procedures●	
7:00	Opening and Welcome <ul style="list-style-type: none">● Chalice lighting and opening words● Check-in: How are you?	
7:15	Centering question: How comfortable are you "in the goo"?	

7:30	<p>Nominating committee - How should we navigate our candidate shortage? Dana Reynolds joined us for this discussion. There are 4 openings on Nominating Committee that need to be filled at the June Annual Meeting. According to our Constitution, NC members are elected for 2-year terms. Staying on are: Chris Collins and Kristin Figg. This leaves 4 openings and we currently do not have 4 people interested in serving. Part of the feedback from people who have declined is that they do not want to have to face an election. Board decided to be more public about the shortage of candidates, with the hope that people who have an interest in church leadership will come forward. Notices will go out in Rev. Talks and Friday News. If we are still short, we will vote at the Annual Meeting to first, waive the requirement that there be a slate of candidates for Nominating Committee, and then vote to elect the NC candidates.</p>	Seth, Dana, Lisa
7:45	<p>Implementation task force & reopening</p> <ul style="list-style-type: none"> • How are things going? What support is needed? • Are we ready for outdoor events to happen, or are numbers too high? <p>Carolee had a welcoming plan document all ready to go and then the CDC announced new guidelines yesterday, so it's back to working on a plan. Suggestions: try to keep to one page; possibly take out the sign-up grid and state that no gatherings can occur during school pick-up and drop-off times. Carolee will let Board members know when a revamped document is ready to go and will ask us to look at it and respond with suggestions fairly quickly.</p>	Carolee All
8:00	Stretch break	
8:10	<p>Youth status reports</p> <p>Caroline and Teddy are two of First UU's newest members. Congratulations! Youth are finalizing work on the Time for All Ages portion of Isabel's ordination ceremony. They also participated in a sleep-out on April 16th to raise awareness about teen homelessness.</p>	Caroline Teddy
8:15	<p>Staff reports</p> <p>Brian: Actual financial results continue to come in better than budgeted. As of YTD March 31st, revenues exceed expenses by \$15M (a deficit was budgeted).</p> <p>Kelli: The stewardship campaign is going well. \$467M has been pledged; pledges of members who have not turned in a commitment will be rolled over with the assumption that their pledges will continue at the same level. 53% of members have responded, with a 23.6% average pledge increase.</p> <p>Marian: MDF—Marian and Isabel will be signatories on the account and Bill and Barb Fiorini have agreed to review the account semi-annually. Upcoming important dates: May 8th—Isabel's ordination;</p>	Marian, Brian

	<p>May 11th—BREAD Nehemiah Action; Ice Cream Social—will revisit this in June—Covid numbers in Franklin County remain too high.</p>	
8:30	<p>Other reports</p> <ul style="list-style-type: none"> ● Finance Committee <ul style="list-style-type: none"> ○ Treasurer's report <p>Finance Cte Meeting Minutes are in the Board drive, should more detailed info be wanted. We are no longer First Merchants customers—the movement of accounts to Huntington has been completed. Finance Cte will have a budget meeting the 2nd Wednesday of May (the 12th) and the Board will join in on the 19th, for a second budget meeting. PPP2: after disbursement we have 10 months to request forgiveness, which puts us at a September deadline. As with PPP1, the rules for forgiveness keep changing—hoping the below \$150M rule remains, which means our loan of \$140M would be automatically forgiven. For budgeting purposes, the sooner we know if the loan will be forgiven, the better.</p> <ul style="list-style-type: none"> ● Personnel Committee—There has not been a PC Cte meeting; will report next month. ● JAM - protest bill update—Will consult with Chas Williams, our Board attorney, to keep us apprised. ● Strategic plan - Survey results—Discussion deferred to May meeting. 	<p>Laura Greg Jan (next month)</p>
8:45	<p>May budgeting meetings: schedule May 12th, Finance Cte budget meeting May 19th, Board members will join Finance Cte. Meeting at 7:30 PM. May 26th, Regular Board Meeting at 7:00 PM.</p>	<p>Lisa</p>
8:50	<p>Thank you notes - Any suggestions? Su Farnlacher for flower arrangements; Nathan Hamm for original musical pieces at services; and Don Jones on the loss of his mother.</p>	<p>Jan</p>
	<p>This month's action items</p> <ul style="list-style-type: none"> <input type="checkbox"/> Recruit delegates for GA (12 member delegates to be approved at next month's meeting) <input type="checkbox"/> 	
8:55	<p>Wrap up and Closing:</p> <ul style="list-style-type: none"> ● Checkout ● Extinguish the Chalice <ul style="list-style-type: none"> ○ I put my hand in your hand so that we can do together what I cannot do alone. 	<p>All</p>

