

**First Unitarian Universalist Church**  
**Board of Trustees**  
**Meeting Minutes**  
**04/22/2020**

The vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...  
 Creating community through caring, nurturing, and celebrating  
 Working for justice through learning, reflecting, and doing  
 Engaging diversity through welcoming, listening, and empowering

**Big Questions**

1. How can we, as a congregation, better create community through nurturing?
2. How can we, as a congregation, better work for justice through learning?
3. How can we, as a congregation, better engage diversity through welcoming?

**Board Goals**

1. Host conversations.
2. Make necessary updates to policy to create a solid framework to make decisions.
3. Strengthen the relationship with the congregation.
4. Support the Vision of Ministry.

**Visions of Ministry--Being developed--to include**

1. RE-imagine, RE-engage, RE-commit to our religious exploration programs.
2. Engage the congregation in new and different ways.
3. Change the conversation around generosity.

***Present – Eric, Laura, Larry, Allie, Marian, Teddy, Seth, Brian, Lisa, Heidi, Greg***

Time	Topic	Responsible
	Opening and Welcome <ul style="list-style-type: none"> <li>● Chalice lighting and Opening words</li> <li>● Check-in</li> <li>● Circulate thank you cards--names/reasons should be communicated ahead of time</li> </ul>	
	Consent agenda: Please see documents in Board of Trustees Shared Drive <ul style="list-style-type: none"> <li>● Approve (previous month) Minutes</li> </ul> <p><b><i>Greg will verify that the March minutes are available for approval next month.</i></b></p>	

	Follow-up on last month's action items	
	<p>Committee status reports</p> <ul style="list-style-type: none"> <li>● Finance Committee</li> <li>● Personnel Committee</li> <li>● Nominating Committee</li> </ul> <p><b><i>There was discussion about how to keep the church safe as the virus is ongoing. Is this the responsibility of the Safety Team? Greg suggested that there be a new group designated to work on procedures for church safety related to the virus. Heidi volunteered to lead a group to work on responses to the virus. The church should be closing on Payroll Protection Plan in the next few days. The Personnel Committee did not meet. The Nominating Committee is still collecting names.</i></b></p>	Laura
	<p>Staff status reports</p> <ul style="list-style-type: none"> <li>● See monthly reports in shared drive</li> <li>● Is there anything the Board needs to know?</li> <li>● Is there anything you need the Board's support in?</li> <li>● Is there anything you need the Board to decide in the future?</li> </ul> <p><b><i>There are 30 pairs of First UU Cares folks participating in this buddy check-in opportunity. The funds from the federal government for Payroll support will be helpful. The roof project should be completed in the spring. Marian G. has been fielding many calls both in the office and at home.</i></b></p>	Eric Brian
	<p>Youth status reports</p> <p><b><i>The Youth Group has met twice since the lock down online.</i></b></p>	Teddy
	<p>Annual Meeting</p> <p><b><i>There was discussion of how to hold the annual meeting if the congregation cannot meet. There will be people who can assist managing online discussion. The meeting will be on 6/7/2020. The board will look at the app Election Buddy for the meeting.</i></b></p>	Allie Marian

	<i>The budget must be approved so we need a quorum.</i>	
	Planning for 2021  <i>Budgeting will be a challenge.</i> <i>Allie moved to go into executive session.</i> <i>Allie moved to leave executive session</i> <i>The meeting was adjourned.</i>	Allie Marian
	<input type="checkbox"/>	
	Wrap up and Closing: <ul style="list-style-type: none"> <li>● What does Board need to communicate to congregation?</li> <li>● Did we focus on governance work?</li> <li>● Extinguish the Chalice             <ul style="list-style-type: none"> <li>○ I put my hand in your hand so that we can to together what I cannot do alone.</li> </ul> </li> </ul>	
	<b>Important upcoming events (Who is attending?):</b>	