

**First Unitarian Universalist Church**  
**Board of Trustees**  
**Meeting Minutes**  
**03/25/2020**

The vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...  
 Creating community through caring, nurturing, and celebrating  
 Working for justice through learning, reflecting, and doing  
 Engaging diversity through welcoming, listening, and empowering

**Big Questions**

1. How can we, as a congregation, better create community through nurturing?
2. How can we, as a congregation, better work for justice through learning?
3. How can we, as a congregation, better engage diversity through welcoming?

**Board Goals**

1. Host conversations.
2. Make necessary updates to policy to create a solid framework to make decisions.
3. Strengthen the relationship with the congregation.
4. Support the Vision of Ministry.

**Visions of Ministry--Being developed--to include**

1. RE-imagine, RE-engage, RE-commit to our religious exploration programs.
2. Engage the congregation in new and different ways.
3. Change the conversation around generosity.

***Present – Rev. Marian, Rev. Eric, Allie, Brian, Seth, Caroline, Greg, Larry Lisa, Heidi, Laura***

Time	Topic	Responsible
	Opening and Welcome <ul style="list-style-type: none"> <li>● Chalice lighting and Opening words</li> <li>● Check-in</li> <li>● Circulate thank you cards--names/reasons should be communicated ahead of time</li> </ul> <p><b><i>The board met by ZOOM.</i></b></p>	
	Consent agenda: Please see documents in Board of Trustees Shared Drive <ul style="list-style-type: none"> <li>● Approve (previous month) Minutes</li> </ul> <p><b><i>The consent agenda was approved unanimously.</i></b></p>	

	<p>Online motions proposed for approval in March:</p> <p><b>Allie proposed that we open a checking account with Huntington – Approved unanimously.</b></p> <p><b>Allie proposed that the board authorize an application for emergency Covid-19 related loan programs with First Merchants . Exact terms and conditions to be determined.</b></p> <p><b>Approved unanimously.</b></p> <p><b>Lisa proposed that the board authorize an application for emergency Covid-19 related loan programs with Huntington. Exact terms and conditions to be determined.</b></p> <p><b>Approved unanimously with Allie abstaining.</b></p>	
	<p>Follow-up on last month's action items</p> <p><input type="checkbox"/></p>	
	<p>Taskforce status reports</p> <p><b>Larry is contacting folks to serve on the Church Culture Task Force. Hoping to get started this fall.</b></p>	<p>Larry</p>
	<p>Committee status reports</p> <ul style="list-style-type: none"> <li>● Finance Committee</li> <li>● Personnel Committee</li> <li>● Nominating Committee</li> </ul> <p><b>The Safety Committee did not meet. They will be reviewing all documents and will meet in the future.</b></p> <p><b>The Nominating Committee has received two names to consider. Seth will be leading the committee.</b></p> <p><b>Laura and Joe are continuing to sign checks. They updated the budget to reflect the loss of income due to the lock down. Before the lock down the church finances were looking very positive. The balance sheet is looking strong.</b></p> <p><b>The Rummage Sale has been postponed tentatively until the fall.</b></p> <p><b>Brian indicated that the finance committee is looking at a change to the budgeting process to look at the budget as a 15 month budget instead of a 12 month budget. The finance committee did not meet last week but completed the reports.</b></p> <p><b>The personnel committee did not meet.</b></p>	<p>Greg Laura Brian</p>
	<p>Staff status reports</p> <ul style="list-style-type: none"> <li>● See monthly reports in shared drive</li> <li>● Is there anything the Board needs to know?</li> <li>● Is there anything you need the Board's support in?</li> <li>● Is there anything you need the Board to decide in the future?</li> </ul>	<p>Brian Eric</p>

	<p><b><i>SYC is making plans not to be back in session until fall. This will require them to make some refunds. They hope to continue to pay the teachers. They will be drawing down reserves and will not need funds from the church. Many of Red Oak's kids are homeschooled making it easier for them to continue some instruction.</i></b></p> <p><b><i>The ministers have been working on all the details of providing service and activities online. Tech requirements have been challenging.</i></b></p> <p><b><i>UU Cares is a buddy system to pair up folks who others who want to stay in communication. Nineteen people have signed up so far.</i></b></p> <p><b><i>Churches have taken a variety of approaches to going online. First UU established a comprehensive program to provide church support every day while the lock down lasts. 178 people logged in to the first online Sunday service. Marian thanked Caroline for leading the service.111 people have signed into the Discord channel. Marian has communicated with the minsters of large UU congregations. Allie thanked the UU ministers, staff and volunteers for their work to adapt to the lock down.</i></b></p>	
	Youth status reports	
	<p>Reverend Marian's Review</p> <p><b><i>Lisa was able to meet with the task force and sent out requests for feedback from numerous staff. The review is on schedule.</i></b></p>	
	<p>Financing for the roof project</p> <p><b><i>Interest rates have gone down. The committee had selected Kemba for the loan we need and wrote a check. The Huntington has a rate that is lower than the Kemba rate. The Huntington offer would save the church \$2000 per year over the Kemba rate. There was discussion of the details of both loans, which Allie provided for review. Allie recused herself from the vote because she works with Huntington. Lisa led the voting process.</i></b></p> <p><b><i>Seth made a motion to proceed with the Huntington loan and to fall back to Kemba if there is a problem with Huntington. Larry seconded. The vote was unanimous with Allie abstainingl.</i></b></p> <p><b><i>Brian indicated that the contractor could start sooner than originally anticipated.</i></b></p>	<p>Allie  Laura  Lisa</p>
	<p>Wrap up and Closing:</p> <ul style="list-style-type: none"> <li>● What does Board need to communicate to congregation?</li> <li>● Did we focus on governance work?</li> <li>● Extinguish the Chalice</li> </ul>	

	<ul style="list-style-type: none"><li>○ I put my hand in your hand so that we can do together what I cannot do alone.</li></ul> <p><b><i>Allie adjourned the meeting.</i></b></p>	
	<b>Important upcoming events (Who is attending?):</b>	