

First Unitarian Universalist Church
Board of Trustees
Minutes
February 26, 2020

The vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...
 Creating community through caring, nurturing, and celebrating
 Working for justice through learning, reflecting, and doing
 Engaging diversity through welcoming, listening, and empowering

Big Questions

1. How can we, as a congregation, better create community through nurturing?
2. How can we, as a congregation, better work for justice through learning?
3. How can we, as a congregation, better engage diversity through welcoming?

Board Goals

1. Host conversations.
2. Make necessary updates to policy to create a solid framework to make decisions.
3. Strengthen the relationship with the congregation.
4. Support the Vision of Ministry.

Visions of Ministry--Being developed--to include

1. RE-imagine, RE-engage, RE-commit to our religious exploration programs.
2. Engage the congregation in new and different ways.
3. Change the conversation around generosity.

Present-Heidi, Lisa, Seth, Larry, Eric, Hagemann, Laura, Allie, Greg, Teddy. Caroline

Time	Topic	Responsible
7:00	Opening and Welcome <ul style="list-style-type: none"> ● Chalice lighting and Opening words ● Check-in ● Circulate thank you cards--names/reasons should be communicated ahead of time 	All
	Consent agenda: Please see documents in Board of Trustees Shared Drive <ul style="list-style-type: none"> ● Approve January Minutes <p><i>Minutes were approved. February online vote - The First UU Board of Trustees unanimously approved Farrell Brody as a representative of the church as a Council member to IACO replacing Michael Greenman.</i></p>	All

7:10	<p>Executive Session (Youth members and guests to exit)</p> <p>Allie called for an executive session; Seth seconded. Seth moved to come out of executive session, Lisa seconded.</p>	Allie
7:20	<p>Follow-up on last month's action items</p> <ul style="list-style-type: none"> <input type="checkbox"/> Thank you Seth and Allie for doing Tuesday Talks 	Allie
7:25	<p>Taskforce status reports</p> <ul style="list-style-type: none"> ● Safety ● Nominating <p>Heidi asked about pandemic virus procedures. Brian has access to information on response if needed.</p> <p>There have been 2 people who have volunteered for the Nominating task force.</p>	Greg/Brian Allie
7:30	<p>Committee status reports</p> <ul style="list-style-type: none"> ● Finance Committee ● Personnel Committee ● Nominating Committee <p>The Finance Committee has secured credit cards for those who need them.</p> <p>The safe deposit box was eliminated.</p> <p>Most Finance Committee work has been related to the roof project.</p> <p>The Personnel Committee continues to review the Staff Handbook.</p> <p>The Nominating Committee is interviewing potential leaders.</p>	Laura Greg Seth
7:40	<p>Staff status reports</p> <ul style="list-style-type: none"> ● See monthly reports in shared drive ● Is there anything the Board needs to know? ● Is there anything you need the Board's support in? ● Is there anything you need the Board to decide in the future? <p>RE still needs volunteers.</p> <p>Marian is currently at the conference of the ministers of large UU churches.</p> <p>Eric sent flowers for Marian's mother.</p> <p>Generosity group is working on the Pacesetters Dinner.</p> <p>Kelli will be assisting Patricia Boughton with stewardship.</p>	
7:50	<p>Youth status reports</p> <p>The Youth Group had its first overnight. Teddy and Caroline are going to the Con in Pittsburg. Teddy and Caroline helped with the auction.</p>	
7:55	<p>Roof financing with 2 proposed motions:</p> <p>Approved the application for financing as proposed by the</p>	

	<p>Finance Committee from Kemba Credit Union for up to \$610,000.</p> <ul style="list-style-type: none"> - Note that on 2/23/20, the Congregation approved the Board to seek financing up to \$610,000 with the church building and land as collateral. See Special Meeting minutes. <p>-Approve the opening of a new bank account with Kemba Credit Union.</p> <p>A detailed Finance Committee proposal was submitted to the board. Larry moved to approve the application to Kemba and cover related expenses. Allie moved to approve opening an account with Kemba. Heidi seconded. Both motions passed unanimously. Edward Slowter sent a letter expressing support for using the Slowter Fund for the roof project. There is support for borrowing the full \$610 and keeping the reserve funds intact. SYC will provide \$3K the roof project.</p>	
8:10	<p>Rev. Marian's review</p> <p>Lisa has identified some congregants, including John Mccristolnand Linda Smith- to assist with the upcoming review.</p>	Lisa
8:15	<p>Culture task force</p> <p>Larry contacted Sunshine who provided some recommended resources for the task force. Larry will meet with archives for historical perspective.</p>	Larry
8:25	<p>February Town Hall</p> <p>Talked about the church's role in providing accurate and relevant info about key topics important to the congregation. There is a need to confront fears about such topics. We need to identify easy on ramps for people to become involved. There is a noticeable generational divide related to awareness about topics.</p> <p>The next Town Hall is on March 29. We will discuss how to engage in diversity through welcoming.</p>	
8:35	<p>Pre-planning for retreat</p> <p>Increased planning, more accountability, more options for older youth –</p>	

	<p><i>maybe the older kids could mentor younger kids, communication about and identifying issues navigating the church operations as well as expectations for attendees.</i></p>	
	<p>This month's action items:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Larry and Heidi will follow up on culture <input type="checkbox"/> Lisa will follow up on Marian's eval 	
	<p>Wrap up and Closing:</p> <ul style="list-style-type: none"> ● What does the Board need to communicate to the congregation? ● Did we focus on governance work? ● Extinguish the Chalice <ul style="list-style-type: none"> ○ I put my hand in your hand so that we can do together what I cannot do alone. 	
	<p>Important upcoming events (Who is attending?): 3/14 - Retreat 3/29 - Town Hall 4/3 - Stewardship First Friday 4/5 - Middle Hour for Stewardship 4/9 - Choir Dinner</p>	