

FIRST UNITARIAN UNIVERSALIST CHURCH

Mid-Year Congregational Meeting

Sunday January 19, 2020

Minutes

1	Sign In and Seating	12:30 (10 min)
2	<p>Welcoming and Announcement of Quorum Bill Fiorini, Moderator Chalice Lighting Teddy Davidson & Caroline Mocharski</p> <p><i>The Moderator announced a quorum and called the meeting to order.</i></p>	12:40 (5 min)
3	<p>Approval of Minutes June 2nd, 2019 Annual Meeting</p> <p><i>A motion was made by John Boyd to approve the minutes from the last Mid-Year Meeting in June. The motion was seconded. The motion passed unanimously.</i></p>	
4	<p>Report Board of Trustees Chair - Allie Bonsteel Introduction of Board members: Vice Chair - Lisa Brandt, Past Chair- Seth Kraut, Secretary Greg Denby, Larry Drake, Heidi Ballard, and Treasurer Laura Hartman.</p> <p><i>Allie reported the activities of all board Committees. The board agreed on the following goals for the year – 1. Host conversations. 2. Make necessary updates to policies to create a solid framework to make decisions. 3. Strengthen the relationship with the congregation. 4. Support the vision of ministry.</i></p> <p><i>The board is making every attempt to work effectively within the new governance structure. There have been changes to the board meeting procedures to make the meetings more productive. All congregants are invited to the meetings and to reach out to board members in different ways.</i></p>	12:45 (5 min)

5	<p>Associate Minister Report Eric Meter</p> <p><i>Kelli will be overseeing the Pathways sessions for prospective members. Amber is continuing to make an impact on the church. The Patoral Care team now has 6 members. There will be 6 additional members in upcoming months. Tony Skrabeck was commended for his work on Middle Hour. The proposed Healthy Relations Policy is being revised by a committee headed up by Eric.</i></p>	12:50 (5 min)
6	<p>Religious Exploration Report Amber Scott, Religious Exploration Coordinator</p> <p><i>Amber reported that 130 children are enrolled in RE. Amber asked for names of potential teachers for this year and next year. Coming of Age group raised \$700 for justice projects. The Youth Group also raised \$700.</i></p>	12:55 (5 min)
7	<p>Administrative Report Brian Hagemann/David Richter</p> <p><i>Brian is working with the Personnel Committee to update the Staff Manual. The year to date operating budget is under budget and the annual budget is over budget. Holiday appeal raised close to \$20K. Brian talked about the Safety Task Force and their recommendations from 2016. The Safety Team is continuing to work on those recommendations with Brian. The church is currently in compliance with all fire code requirements. There will be an Emergency Manual completed soon for the use of staff, ushers, greeters and others. Brian and Dave Richter discussed the need for a new roof and new HVAC equipment. Total proposed work required to resolve the problems is \$170K.</i></p> <p>It has not been decided how to finance this necessary project. There will be a congregational meeting to help with decision making.</p>	1:00 (5 min)
9	<p>Stand and stretch Lisa Brandt</p>	1:05 (3 min)

10	<p>Auction update</p> <p><i>Jim Pinkham discussed the upcoming auction. There is a need for more donations. The catalog print deadline is January 26. Donations can be entered online.</i></p>	<p>1:08 (2 min)</p>
11	<p>Treasurer's Report Laura Hartman</p> <p><i>Laura introduced the members of the Finance Committee. Actual income is higher than the budgeted income. Mid-year expenses are currently below income. Transfer of funds to cover expenses cannot continue indefinitely. All congregants are invited to attend the Finance Committee meetings.</i></p>	<p>1:10 (10 min)</p>
12	<p>Life Coordinator Report Kelli McNeal</p> <p>Kelli commended the Ushers, Greeters and Welcome Desk volunteers. Kelli is reaching out individually to all church members. She is investigating what it means to me a member of the church and the UUA. Currently we have over 550 members.</p>	<p>1:20 (5 min)</p>
13	<p>Nominating Task Force Update & Ask Seth Kraut</p> <p><i>Seth thanked the members of the Nominating Committee. The Nominating Task Force will be evaluating how best to select members for potential leadership positions. All members are encouraged to talk to Seth about joining the committee.</i></p>	<p>1:25 (5 min)</p>

<p>14</p>	<p>Senior Minister Report Rev. Marian Stewart</p> <p><i>Marian thanked Bill F. for agreeing to serve as Moderator. Marian discussed the typical life cycle of a church. In order to be considered a large church we need to have at least 500 members. This allows the church to access resources for large congregations. The organization model for the church has been reorganized to support the new governance model and better support the ministry of the church. Marian introduced the Coordinating Committee. This group directs the operational activities of the church based on the board vision. RE has been restructured, First Fridays have been changed to be more responsive to congregants, Middle Hour was established, the JAM process has been reorganized, Beloved Conversations will continue, the Generosity Team is examining all fundraising activities to streamline them, Rainbow Connections has been very active. Kelli is a candidate for UU Ministry.</i></p>	<p>1:30 (10 min)</p>
<p>15</p>	<p>Extinguish the Chalice Teddy & Caroline</p> <p>Bill adjourned the meeting.</p>	<p>1:40</p>
<p>16</p>	<p>Adjourn</p>	