

**First Unitarian Universalist Church of Columbus**  
**Board of Trustees**  
**Minutes**  
**10/23/19**

The vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...  
Creating community through caring, nurturing, and celebrating  
Working for justice through learning, reflecting, and doing  
Engaging diversity through welcoming, listening, and empowering

**Big Questions**

1. How can we, as a congregation, better create community through nurturing?
2. How can we, as a congregation, better work for justice through learning?
3. How can we, as a congregation, better engage diversity through welcoming?

**Board Goals**

1. Host conversations.
2. Make necessary updates to policy to create a solid framework to make decisions.
3. Strengthen the relationship with the congregation.
4. Support the Vision of Ministry.

**Visions of Ministry--Being developed--to include**

1. RE-imagine, RE-engage, RE-commit to our religious exploration programs.
2. Engage the congregation in new and different ways.
3. Change the conversation around generosity.

***Present- Allie, Seth, Laura, Brian, Eric, Larry, Marian, Laura, Lisa, Heidi, Caroline, Teddy***

Time	Topic	Responsible
7:00	Opening and Welcome <ul style="list-style-type: none"><li>● Chalice lighting and Opening words</li><li>● Welcome new members, Caroline, Teddy and Heidi</li><li>● Check-in</li><li>● Circulate thank you cards--names/reasons should be communicated ahead of time</li></ul>	Allie All Larry/All

***Acorn - will receive 4 checks totalling almost \$19,000. Thanks to Melanie and Bob.***

**Consent agenda:**

Please see documents in Board of Trustees Shared Drive

- Approve September meeting minutes
- Approve Debra Boyd as a finance committee member
- Approve Reserve Policy as presented by CT
- Approve youth members Caroline Mocharski and Teddy Davidson to serve a one year term

- Approve Heidi Ballard to fill the seat of Heather Pierson to serve a term ending 6/30/20. Extension of term will require congregation vote.

**Approved unanimously.**

7:20

Move to Amend

- Sending letter to UUA

Michael  
Greenman

***In 2014, the congregation voted to support Move to Amend - the proposal to change the law Citizens United that says corporations are entitled to the same rights as people. Allie will sign the letter to the UUA.***

7:30

Follow-up on last month's action items

- Allie sent Trello list from retreat. Any thoughts?
- CT is reviewing Governance Policy for consistency
- Book recommended by David

***There will be ongoing discussion of the Trello list. Allie and Marian will be discussing the Governance Policy and whether it needs to be revised. Allie will be reviewing the book recommended by David Pyle.***

7:35

Meeting dates

- Mid-year meeting
- November Board meeting-11/20
- December Board meeting-12/
- Board get together-11/16 or 12/21

All

***The date for mid-year Congregational Meeting will be January 19. The date for the November board meeting will be November. 20. The date for the December board meeting will be December 19. There will be a Board get together on November 16, 4-6. Tentatively scheduled at Lisa's house.***

7:40

Taskforce status reports

- Safety
- SYC

Eric/Greg  
Allie

***Greg reviewed the recommendations of the Safety Task Force. CT will follow up to review the implementation. The SYC task force has completed their work. There is a task force to review the nominating committee and board election process.***

7:45

Committee status reports

- Finance Committee
- Personnel Committee
- Nominating Committee

Laura  
Greg  
Seth

***Laura reviewed the Finance Committee report. Pledges are coming in at the expected rate. Attendance on Sunday is down as are plate collections.***

***The Personnel Committee needs 1-2 additional members.***

- 8:00 Staff status reports
- See monthly reports in shared drive
  - Is there anything the Board needs to know?
  - Is there anything you need the Board's support in?
  - Is there anything you need the Board to decide in the future?
- Brian  
Rev. Eric  
Rev. Marian

***The members of the Generosity Committee are Bill Fiorini, Heidi Drake, Jim Pinkham, and Patricia Boughton. The group will be looking at all fundraising activities and how they are scheduled. Fundraising will stay the same for this year. We will see the impact of the group next year.***

- 8:15 Youth status reports
- Discuss expectations
  - Formalizing role in Governance Policy
- Caroline/  
Teddy

***Our new Youth Board members discussed their reasons for wanting to serve on the board. These include developing leadership skills and to have something additional for resumes. The UU Youth Group wants to focus on recruiting, planning events, raising money for events, holding a Christmas gift wrapping event, and possibly babysitting for parents. They hope to have 10 new members by the end of the year. The age range for the Youth Group is 13-18.***

- 8:25 Brief debrief on meeting with David Pyle
- Is there anything that needs our attention right now?
  - Next steps?
- All

***There was a lot of good discussion and David put our issues in perspective.***

- 8:35 September Town Hall
- Discuss results
  - What action items do we have? What can we send back to CT?
- All

***Board members who facilitated at the Town Hall tables shared the comments they heard. There was a discussion of how to follow up with the folks who attended. At future town halls, Facilitators should identify the people who are sharing their opinions. The Facilitators' notes are in the board drive.***

- 8:45 Next Town Hall

- Date/Facilitators/Format All
- Topic: How can we, as a congregation, better work for justice through learning?

This month's action items:



8:55

Wrap up and Closing:

- What does Board need to communicate to congregation?
- Did we focus on governance work?
- Extinguish the Chalice
  - I put my hand in your hand so that we can to together what I cannot do alone.

**Important upcoming events (Who is attending?):**

Next town hall