

First Unitarian Universalist Church
Board of Trustees
Agenda
March 27, 2019

With love at the center the vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by...
 Creating community through caring, nurturing, and celebrating
 Working for justice through learning, reflecting, and doing
 Engaging diversity through welcoming, listening, and empowering

Board		Present	Absent
Chair	Seth Kraut	X	
Vice Chair	Allie Bonsteel	X	
Treasurer	Jeff Boughton	X	
Assistant Treasurer	Laura Hartman		
Secretary	Greg Denby	X	
	Jim Conlan	X	
	Carolee Noonan	X	
	Larry Drake	X	
Youth Rep	Jhalez Caldwell-Craig		X
Youth Rep	Lilly Colegrove		X
Staff			
Sr Minister	Rev. Marian Stewart	X	
Assoc. Minister	Rev. Eric Meter	X	
Minister of Religious Education	Elizabeth Mount	X	
Administrator	Brian Hagemann	X	
Guest			

7:00	Opening and Welcome <ul style="list-style-type: none"> ● Chalice lighting and Opening words ● Check-in ● Circulate thank you cards 	Seth
7:05	Executive Session <ul style="list-style-type: none"> ● Seth moved to go into Executive Session, Carolee seconded, unanimous vote in favor. 	Seth
7:10	Seth moved to come out of Executive Session, Carolee seconded, unanimous vote in favor.	Seth
7:10	Consent agenda:	Seth

	Please see documents in Board of Trustees Shared Drive Financial Report Staff reports	
7:15	Allie nominated Laura Hartman as Assistant Treasurer. Seth seconded. The vote was unanimous. Laura is an accountant and has non-profit financial experience. The Treasurer succession plan is that Jeff will continue until Laura is comfortable to take over as Treasurer. Signatories are Seth, Allie, Jeff and Laura.	Allie
7:30	Stewardship Committee <ul style="list-style-type: none"> Seth, Jim, Larry and Jeff will help with the skit on Sunday. Board members will be table captains at the First Friday Stewardship dinner. 	Carolee
7:40	<ul style="list-style-type: none"> Marian is working on a process for the entire church to be organized in a way that everyone knows what all groups and committees are working on. Marian requested board approval for housing allowances due to changes in tax law. Carolee moved that the board approve the clergy housing allowance for Marian and Eri. Seth seconded. Vote was unanimous in favor. 	Marian
7:55	Carolee moved to go into Executive Session. Allie seconded. Unanimous approval.	Carolee
8:10	Carolee moved to come out of Executive Session. Allie seconded. Unanimous vote.	Carolee
8:15	Seth proposed that the board approve four weeks of sabbatical for Eric and waive the requirement for one-year notice before leaving the congregation. Carolee seconded. Unanimous approval.	
8:20	Coordinating Team activities <ul style="list-style-type: none"> The Ministerial Formation section of Partnership Governance was updated. There was discussion about the Facility Reserve Fund – how much money should be in the fund, how much can be sent without board approval, how will the fund be replenished? There are no figures attached to the Operational Reserve Fund yet. Where should the interest go from both funds? There were updates to the Communication Policy to reflect contemporary social media and communications [platforms. The following conduct policies were updated – Healthy Relations and the Covenant of Respectful Relations. The Disruptive Behavior policy will be removed when the new policies are accepted. The new church website will be rolled out next week. It will be outward focused for visitors and seekers. JAM is reorganizing. The Safety Policy will be separated into Building Safety and Children and Youth Safety. 	Marian, Brian

8:40	<p>Budget</p> <ul style="list-style-type: none"> • The pledge budget is \$764K, there are \$34K in uncollectable funds, there are residual funds of \$8K providing \$738 in actual funds. • It's imperative that we bring more people into the church to help cover the shortage in pledges. • CT is developing a plan to confront the budget shortfall. 	Jeff, Brian
8:55	<p>The next town hall will focus on trying to see the church from a visitor's eyes. Allie will coordinate. We want to answer the question: What are we all doing to make the church welcoming. Questions to answer from the Nesting Bowls book – what do we want to be, what are our goals, what do we want for the church?</p>	
9:05	<p>Wrap up and Closing:</p> <p>Adjourn at 9:05.</p>	All