First Unitarian Universalist Church Board of Trustees Minutes 2/27/2019

With love at the center the vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by... Creating community through caring, nurturing, and celebrating Working for justice through learning, reflecting, and doing Engaging diversity through welcoming, listening, and empowering

Board		Present	Absent
Chair	Seth Kraut	Х	
Vice Chair	Allie Bonsteel	Х	
Treasurer	Jeff Boughton	Х	
Secretary	Greg Denby	Х	
	Jim Conlan	Х	
	Carolee Noonan	Х	
	Larry Drake		Х
Youth Rep	Jhalez Caldwell-Craig		Х
Youth Rep	Lilly Colegrove		Χ
Staff			
Sr Minister	Rev. Marian Stewart		Χ
Assoc. Minister	Rev. Eric Meter	Х	
Minister of Religious Education	Elizabeth Mount	Х	
Administrator	Brian Hagemann	Х	
Guest			

7:00	Opening and Welcome	Seth
7:05	 Consent Agenda (Shared Drive) Please make sure that you have all required documents in the shared drive by the Monday before the board meeting. On January 29 there was an unanimous email vote to support the CSAI Statement of Conscience. 	Seth
7:15	Staff Reports • Eric shared that the church will hold a Seder the week after Easter. • May 4 is the tentative date for Elizabeth's ordination. Planning is underway.	Eric Elizabeth
7:30	Executive Session	

•	Allie moved to go into executive session. Jim seconded.	
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7:40	The board came out of executive session. Allie moved. Jim seconded.	
7:40	 Allie suggested a discussion around service through the eyes of a visitor, ask members common questions about the church, Maybe hold a scavenger hunt. The town hall on Sunday March 3 will focus on what does it mean to be a member. What are the benefits? Why be a member? What is membership to you? How do we welcome new people into the life of the church? What do you get /what do you give. SYC – do church members get preference. What are the perks of membership? Why do you show up? 	Seth Allie
8:10	Nominating Committee proposal • Jennifer Nichols has resigned from the committee due to time pressures. Dennis Rankin has agreed to fill the vacant spot until June. Carolee moved to have Dennis serve, Allie seconded. Unanimous vote.	Carolee
8:20	 Budget and Stewardship Laura Hartmann is a CPA who works for PNC bank and has nonprofit experience. Allie will formally ask Laura if she is willing to serve as Assistant Treasurer Pledge payments and plate cash are below target. Unbudgeted Expenses are high according to Jeff. Should there be procedures for unbudgeted expenses? This issue needs more discussion. Jeff asked about the issue of foundation matching funds that were expected. We don't have enough information about this. Pledges are currently \$35K below expected for this year. Projection is that we will be 10K to 12K short at the end of the year. Declining pledges are a structural problem that will continue into the future and the board needs to examine and respond to this. Brian would like to remove the SYC Transfer line item due to changes in the way first UU and SYC cooperate and collaborate on shared expenses. Save the date – April 5 at 6:00 PM will be a stewardship dinner event. Board members will be serving as table captains. 	Jeff Brian