

12:40 Judy Vazquez called the meeting to order. It was verified that there was a quorum. Amanda lit the chalice.

Minutes from last meeting will be approved at the next meeting

Seth Kraut, Chair of the Church Board, introduced the board. Summarized the board goals. There have been 2 town halls.

Seth outlined the work of the board around a challenging congregational issue. Board will work to improve some identified weaknesses in procedures and policies.

The church celebrates the 50th anniversary of SYC, an outreach effort of First UU.

Rev. Eric Meter – there have been seven memorial services in the last few months.

Elizabeth Mount– over 185 children registered in RE. 80% of parent of kids in the 9:15 also teach. 62 kids went through OWL in 4 different age groups with 16 teachers. RE is involving JAM in Justice Sundays linking justice work with children. RE submitted a grant proposal to create a diversity library for Red Oak, SYC, and RE. RE will be offering more parent education sessions and family ministry events.

Brian Hagemann – Church expenditures are down but revenue is also down. The church has a new AV system, new sound system, new carpet, new paint. Parking lot lights have been changed to LEDs with a grant from AEP. The church is looking to improve green efforts and to form a formal Green Team. CT is evaluating communication processes and procedures. A new church website is under construction.

Votes – Change moderator term to 2 years. Carolee moved. Alice Faryna seconded. The motion passed unanimously.

The board moved that the church sponsor the ordination of Elizabeth Mount. Linda Thompson seconded. The motion passed unanimously.

Revision of Covenant of Respectful Relations. This clears the way for the Healthy Relations Policy which awaits CT approval. Judy moved. Sue Fernlacher seconded. The motion passed unanimously.

Treasurer's Report – Jeff Boughton – There are long term funds (Both restricted and operational funds) – used for the operations of the church. Pledge payments are 87% of the total church revenue. It is important for members to pledge and to fulfill those pledges to maintain the funds the church needs to accomplish the mission.

Rev. Marian Stewart – The underlying debt of church will be mostly paid off through matching grant funds for legacy gifts. The church received a gift of \$150K. That money will go into an Operating Reserve Fund and a Facilities Maintenance Fund. Fellowship Hall will be renamed the Art and Gracie Beach Fellowship Hall in honor of over 1 million

donated over the years. They will be honored on March 16 4-6. The church currently has pledges of 1.3 Million for our endowment.

Rev. Marian will focus on both preaching and governance. There have been church issues that existed before she arrived that needed to be confronted as part of the transitions the church has been going through over the last few years.

CT has focused on reviewing and revising policies. New policies will be posted on the new website.

Sanctuary update – the church is not currently ready to host a person. The church now has a Benevolence Fund to help with legal assistance in Central Ohio.

A new sign that expresses our UU values was unveiled. It will be displayed at church programs and outreach activities.

Tony MacDonald will retire. The church will hold a celebration in May to honor Tony's many years of service to First UU.

The church is moving toward hiring a Congregational Life Coordinator. There is a need to determine what this job would be and how it would be structured to best serve the church. Christine Davidson is currently evaluating how this position can best be structured - see meeting slides.

Meeting adjourned.