First Unitarian Universalist Church Board of Trustees Agenda November 28, 2018

With love at the center the vision of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The mission of this church is to fulfill its vision by... Creating community through caring, nurturing, and celebrating Working for justice through learning, reflecting, and doing Engaging diversity through welcoming, listening, and empowering

Board		Present	Absent			
Chair	Seth Kraut	Х				
Vice Chair	Allie Bonsteel	Х				
Treasurer	Jeff Boughton	Х				
Secretary	Greg Denby	Х				
	Jim Conlan	Х				
	Carolee Noonan	Х				
	Larry Drake	Х				
Youth Rep	Jhalez Caldwell-Craig		Х			
Youth Rep	Lilly Colegrove		Х			
Treasurer	JefffBoughton	X	Jeff			
Staff		•	•	•	 •	
Sr Minister	Rev. Marian Stewart	Х				
Assoc. Minister	Rev. Eric Meter	Х				
Minister of Religious Education	Elizabeth Mount	Х				
Administrator	Brian Hagemann	Х				
Guest		•	•			

7:00	Opening and Welcome	Seth
7:05	Consent Agenda (Shared Drive) Minutes Financial Report Staff Reports	Seth
7:15	Jeff discussed the Beach donation and how to present it at the Congregational Meeting. The Finance Committee and the board will	

	make sure that the congregation understands that this donation will not go to the operating budget. It will be designated to capital reserve. • The church currently has a 20K shortfall in pledges.	
7:40	Carolee called for a vote to remove members from the membership roll who have not participated in the church for an extended period. Allie seconded Passed unanimously.	Carolee

7:45	 Staff report The December board meeting will be on 12/19. There will be a cookie exchange at 12:30 on 12/16. 	Marian
7:50	• The Finance Committee is facing some organizational challenges. The church received a \$75K donation in Nov and will receive an additional 75K next year. The committee is considering an operating reserve fund to help with shortfalls. Also, a capital reserve fund for facilities maintenance. These dollars will be in the money market fund until needed. Carolee raised the question about the church mortgage and whether we should move to pay it down. Jeff is not concerned about the current mortgage. What is best for long-term sustainability? We received an additional donation of 5K for upgrade to AV system. There is a 3 year donation proposed to be used to hire a half time Congregational Life Coordinator. The position would support volunteers among other duties. Reviewed the policy for the Benevolence Fund. A 3-5 person committee will oversee the fund. Seth moved to appoint Jenny, Jan and Marian to serve on the committee. Passed unanimously. Larry moved to accept the establishment of the charitable class for the benevolence fund.	Jeff
8:40	Nominating Committee proposal Carolee outlined the Nominating Committee's proposal for all board members to take the True Color Inventory and to invite the entire congregation to take the inventory during the next town hall. The next town hall will be in Januarty19.	
8:40	Executive Session	