

**First Unitarian Universalist Church**  
**Board of Trustees**  
**Agenda**  
**June 27, 2018**

With love at the center the **vision** of First Unitarian Universalist Church of Columbus is to transform and heal ourselves and our world through reason and love.

The **mission** of this church is to fulfill its vision by...  
 Creating community through caring, nurturing, and celebrating  
 Working for justice through learning, reflecting, and doing  
 Engaging diversity through welcoming, listening, and empowering

**Board Goals FY18**

1. **Finalized Mission and Vision - complete**
2. **Practice partnership governance including a strategic plan - In progress**
3. **Are we rising to the challenge? Energize stewardship efforts to fulfill our vision.**

**Staff Goals (from FY18 Board retreat)**

1. **Finalize Mission and Vision - complete**
2. **Create Opportunities for engagement in Justice-making - complete**
3. **Increase attention to all stages of membership to make First UU a hub for new members and older members alike.**

<b>Board</b>		Present	Absent
Chair	Carolee Noonan	X	
Vice Chair	Seth Kraut	X	
Treasurer	Jeff Boughton	X	
Secretary	Jim Conlan	X	
	Karen Dawson	X	
	Ginnie Vogts	X	
	Larry Drake	X	
Youth Rep	Jhalez Caldwell-Craig	X	
Youth Rep	Lilly Colegrove		X
<b>Staff</b>			
Sr Minister	Rev. Marian Stewart	X	
Assoc. Minister	Rev. Eric Meter		X
Minister of Religious Education	Lane Campbell		X
Administrator	Brian Hagemann	X	
New Board Member	Greg Denby	X	
New Board Member	Allie Bonsteel	X	

7:00	Opening and Welcome <ul style="list-style-type: none"> <li>• Chalice lighting and Opening words</li> <li>• Check-in</li> <li>• Circulate thank you cards</li> </ul>	Seth Carolee Seth
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<p>7:10</p>	<p>Please see the Annual Report and Governance Documents on the church website and reference <i>Governance and Ministry Rethinking Board Leadership</i> by Dan Hotchkiss (2nd ed) and <i>Holy Conversations Strategic Planning as a Spiritual Practice for Congregations</i> by Gil Rendle and Alice Mann</p> <p>Consent agenda: Please see documents in Board of Trustees Shared Drive</p> <ul style="list-style-type: none"> <li>● May minutes</li> <li>● Financial Report</li> <li>● Staff reports</li> </ul>	<p>Carolee</p>
<p>7:11</p>	<p><b>Board Roles</b> Chair of the Board - Seth Kraut Vice-Chair (chair-elect) - Allie Bonsteel Secretary – Greg Denby Treasurer - Jeff Boughton (need assistant treasurer to take over next year) (Treasurer can be congregationally elected board member or non-voting appointed by the board) <i>See Job Description for Board Member (Board of Trustees Shared Drive)</i> <i>Need to update Governance Policy (Church Website) - need a volunteer to lead</i></p> <p><i>Motion to elect the officers and Treasurer (See list above)</i> <i>Move Larry; Second Jim</i> <b><i>Unanimous approval from the Board</i></b></p> <p><i>*Assistant Treasurer is needed and would replace Jeff at the end of next fiscal year.</i></p> <p><i>*Finance Committee needs another member and Seth will reach out to Lenora to see if she would be interested in serving</i></p>	<p>Seth</p>
<p>7:20</p>	<p><b>Board Calendar</b></p> <ul style="list-style-type: none"> <li>● Schedule for Sunday Welcome and Meeting Opening Words</li> <li>● Continue with 4th Wednesday? Requires change each December.</li> <li>● Retreats</li> <li>● Town Halls - can we do it in 30 minutes?</li> </ul> <p>The Town Halls are on the first Sunday of each month from October through May. The Worship Center is reserved for 10:30-11:00 and 12:15-12:45. Marian G. will arrange the sound technicians and childcare.</p> <p><i>*The board needs access to the spreadsheet that is used by Worship. This will be used to schedule the board greetings. Brian or Rev Marian will give the access.</i></p> <p><i>*The July board meeting will be cancelled due to vacations etc.</i></p> <p><i>*There will be two board retreats 4-hour timeframe. Seth will send out info to narrow down dates that will work for everyone.</i></p>	<p>Seth</p>

	<p><i>*Town Halls will be scheduled from 10:30 to 11:30 for those attending the first service and will be in Fellowship Hall. The town halls are now scheduled for 30 minutes and it has been decided to move to 60 minutes.</i></p> <p><i>*Town Halls are an opportunity for the board to hear from the Congregation by asking the big open questions.</i></p> <p><i>*Information from these Town Halls will be discussed and then implemented.</i></p> <p><i>*No decisions are made at the meetings.</i></p> <p><i>*Amy Watson will work with the board to help structure these meetings.</i></p>	
7:30	<p><b>Strategic Planning / Churchwide Justice Focus</b></p> <p><b>The Big Questions - Where are we going?</b></p> <p>Please see "Moving On from Church Folly Lane" (note that the underlying was done by Rev. Marian years ago and she says it may or may not be worthy of highlight now). Does this trigger some discussion or ideas? It may help us see where we are and what are possible 'stuck' places.</p> <p>Planning the Big Question Townhalls - facilitators and topics</p> <p><i>*You could see our church reflected in the article</i></p> <p><i>*Looking at the town halls to help understand the congregations vision</i></p> <p><i>*With the new governance model there is active work at getting younger people into leadership roles.</i></p> <p><i>*It would be nice to not be focusing on having people pledge more but to get people to do something.</i></p> <p><i>*Needs to be motivation to be active.</i></p> <p><i>*What would make church more exciting and fulfilling?</i></p> <p><i>*People need to feel accepted at church. There are issues around microaggressions. An example would be to reference someone as "sweetie". This also could be a big question to ask in future Town Hall topics.</i></p> <p><i>*Big question on what growth means.</i></p> <p><i>*We have personal life goals and how does coming to church align with your personal goals? How can we work together to amplify what is important?</i></p> <p><i>*Younger people want to do things that matter.</i></p>	All
8:00	<p><b><u>Membership and Welcoming Ministry</u></b></p> <p><b>Governance</b></p> <p><i>*The Welcoming Engagement Team is looking at website updates over the summer.</i></p> <p><i>*Existing website is about 7 years old and a new website is being created based on Wordpress.</i></p> <p><i>*One current problem is that the content is outdated. The new platform will allow the delegation of access to keep things updated.</i></p> <p><i>*Testing will be done mid to late August.</i></p> <p><i>*Looking to experiment with texting in church with new visitors for follow-up</i></p> <p><i>*Engagement side is a program called Beloved Conversations in October</i></p>	Marian Eric  Seth

	<p><i>*Wellsprings will be done this year</i></p> <p><i>*Looking at different levels of covenant groups</i></p> <p><i>*Looking to shape the 9:15 service with changes with the music to make it unique.</i></p>	
8:05	<b>Youth Report</b>	Lee/Nate
8:10	<p><b>Debrief Annual Meeting</b></p> <ul style="list-style-type: none"> <li>● What worked well, what did not and what did we learn?</li> </ul> <p><i>*A positive item was having the staff speak and not the committee chairs</i></p> <p><i>*The Constitutional change review was a long presentation and needed to be more streamlined.</i></p> <p><i>*Jeff wants to do a finance town hall or other venue before the Congregational meeting.</i></p> <p><i>*Voting should be done earlier to give time to count.</i></p> <p><i>*Share the plate categories worked but the ballot was a little confusing</i></p> <p><i>*Parliamentary procedure issues. We need to have someone to help that has knowledge of procedures.</i></p> <p><i>*Karen has a one-page document on parliamentary procedures.</i></p> <p><i>*Voting is required every year for the moderator. Nominating Committee needs to be sure to include this on the ballot.</i></p>	Carolee All
8:20	<p><b><u>Stewardship</u></b> <b>Ministry</b></p> <p><b>Governance</b> Are we rising to the challenge? Energize stewardship efforts to fulfill our vision</p> <p><i>*We have gone up in pledges about \$6,000.</i></p> <p><i>*Our year end depends on two pledges that will come in before the end of the year. (Saturday, June 30th)</i></p> <p><i>*Review the calendar to make sure Stewardship does not conflict with other groups.</i></p> <p><i>*Continued to Look at new ideas/philosophy etc. Another meeting is scheduled for September.</i></p> <p><i>*Any fundraising needs to go through the stewardship team.</i></p> <p><i>*CT and stewardship will work together on any fundraising requests.</i></p>	Marian Brian  All
8:30	<p><b><u>Finance</u></b> <b>Governance</b> Finance Committee - Investments and Record Storage</p> <p>Members of the Finance Committee are appointed by the Board</p> <ul style="list-style-type: none"> <li>● Need Term ends 6/30/18 - Ginnie Vogts and Judy Kleen <ul style="list-style-type: none"> <li>○ Where do we stand? Leonor Abruzzo? Karen Keenan? Young Adult?</li> </ul> </li> <li>● Term ends 6/30/19 - Marge Lynd and Bill Fiorini (chair)</li> <li>● Term ends 6/30/20 - Doug Kauffman and Dan Hronek</li> <li>● Treasurer - Jeff Boughton - need succession plan</li> </ul>	Jeff  Carolee

	<ul style="list-style-type: none"> <li>● Need Assistant Treasurer</li> </ul> <p><b>Ministry</b> Ending FY18 The Next Five Years: Future Needs and Opportunities</p> <p><i>* Our balance at First Merchant Bank is around \$100,000 on average. *This money is not earning any interest. The suggestion is to get into a CD with a portion of the money. This would be a small amount at first to see how it goes. *The principal is guaranteed with the CD. The money would need to remain in the CD for 90 days. *Jeff wants to go back to finance with a recommendation from the board to move ahead.</i></p> <p><i>*The board asks the finance committee to actively manage and invest money on behalf of the congregation as appropriate Move Karen; Larry Second <b>Board Unanimously Approved</b></i></p> <p><i>*There are a lot of old financial documents not labeled and could be over 15 years old and no longer needed.</i></p> <p><b><i>*The board affirms the Finance Committee's ability to implement a record retention program on an ongoing basis.</i></b></p> <p><i>For First Merchant Bank signatory updates, 1) it is agreed that all existing Signatories be removed effective immediately. 2) It is further agreed that the following persons are to be added as Signatories effective immediately: Seth Kraut, Carolee Noonan, Jeff Boughton, Alexandra Bonsteel.</i></p>	Marian Brian
8:50	<p>Wrap up and Closing:</p> <ul style="list-style-type: none"> <li>● What does Board need to communicate to congregation?</li> <li>● Thank you cards for next month. Please email Names/Reasons to <a href="mailto:larrydrake50@sbcglobal.net">larrydrake50@sbcglobal.net</a></li> <li>● Board Process Observation <ul style="list-style-type: none"> <li>○ Did we focus on governance work?</li> </ul> </li> <li>● Extinguish the Chalice <ul style="list-style-type: none"> <li>○ I put my hand in your hand so that we can to together what I cannot do alone.</li> </ul> </li> </ul> <p>Town halls are coming in the fall Looking for fianance team member/assistant treasurer</p> <p>Thank you cards need to be sent to the D/M RE Search Committee for their hard work. D/M RE Search Committee: Patricia Boughton, chair Winston Basso-Shirker John Grinstead Ruby Linhan Cindy Whicker</p>	All  Seth

	<b>Upcoming:</b> Board Retreats Summer Meetings - 4th Tuesdays	
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